



National Nuclear Security Administration

Office of Partnership & Acquisition Services

**ACCOMPLISHMENTS REPORT
FISCAL YEAR 2024**

OUR MISSION

Provide strategic direction and leadership to support achieving the NNSA's missions through its unique Management and Operating (M&O) contracting model, its Federally Funded Research and Development Centers (FFRDCs), and other contracts, agreements, and financial assistance transactions.

Responsible for M&O and other than M&O acquisition and contract management to optimally employ contracting authorities to deliver best value products and services and enhance the ability of NNSA's world-class national laboratories and production facilities to deliver NNSA's complex mission responsibilities.

Other responsibilities include contracting and final assistance policy and oversight, and acquisition support for field, functional, and program offices.



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Message from PAS Leadership

Dear Partners,

Welcome to the first publication of the **NNSA Office of Partnership and Acquisition Services (PAS) Accomplishments Report**, which focuses on the work, major projects, special recognition, and other achievements completed by PAS in **Fiscal Year (FY) 2024**. The report also provides year-end statistics with historical context that provide insights into the accomplishments, performance, and trends.

As the NNSA mission increases, the work of PAS increases. We are extremely proud of the **125-member** PAS team who are dedicated to undertaking the highest quality work and committed to providing excellence in customer service to NNSA, our Management and Operating (M&O) Partners, and our other partners in industry and government.

FY 2024 was a big year for PAS! We achieved major accomplishments, and PAS continues to enable the NNSA mission through our unique and world-class M&O partnerships and our outstanding acquisition services. As the NNSA mission grows, the PAS team continues to find efficient and innovative ways to advance our work and meet the mission goals.

In FY 2024, PAS provided vital acquisition support for our programs ensuring NNSA meets its critical missions through the successful execution of **over \$21.9B in obligations** and **2,321 actions**.

New Instruments: PAS successfully awarded **294 New Contract and Financial Assistance actions** valued over **\$34B** (inclusive of all option periods and **one M&O Contract award** worth over **\$30B**).

Obligations and Actions Executed:

- **~\$1.7B obligated in 2,105 actions** on Other than M&O Contracting
- **~\$20.2B obligated in 216 actions** on M&O Contracting¹

We are proud of the **5 actions** implemented under the new System of M&O Contracts to balance robust competition and resources. PAS completed site separation for the Pantex Plant and awarded the new contract in June 2024. None of these actions would be possible without the dedicated and hard-working PAS team.

PAS is making excellent progress in several areas that will bolster NNSA's capabilities and contribute to the DOE and NNSA missions. We are advancing our Supply Chain Risk Management policy and assessment capabilities. The construction on the OST Vehicle Facility was completed on schedule and within budget. The Nevada National

¹ For historical context, in FY 2010, the PAS predecessor organization obligated ~\$662M in 1,644 actions on Other than M&O Contracting and obligated ~\$8.5M in 263 actions on M&O Contracting.

Security Site Clean Energy Solar Project selected a qualified developer and finalized a long-term easement. The Acquisition Management Information System (AMIS) was officially launched, which will be a game-changer for NNSA acquisitions. PAS has rolled out big changes to the M&O Contractor corporate performance evaluation process that have been well received by the Program Offices, Field Offices, and M&O Partners. Numerous activities are happening across PAS to ensure that we have every tool in the toolbox available to serve our customers.

With all the FY 2024 activities in PAS, there are lessons learned, feedback to incorporate, and new tools to gain efficiencies. We are very excited for a successful FY 2025 where we can continue to build on our successes.

Sincerely,



Highlights

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Modified benefit and compensation packages for M&O contractor employees, reducing attrition to historical norms of ~6% and below industry average of +20%



Developed pilot NNSA Procurement Management Review (PMR) for Other than M&O; conducted successful PMR in ABQ



Negotiated >\$60.6M in savings for 10-year TPBAR award



Received Green Fleet Award for ZEV and EVSA achievements in NNSA Fleet



Provided oversight on 5 M&O contractor labor negotiations



Awarded FK800/3M contract in 21 days and got standing ovation at the Nuclear Weapons Council



Placed \$70M on cooperative agreements to double US fabrication of gloveboxes by December 2028



Transitioned SRS from EM to NNSA on October 1 for M&O contract, Other than M&O contracts, and Protective Force contract (PAS-21 and PAS-31)



Completed Pantex Award to PanTeXas Deterrence LLC with no delays and no protests



Implementing RAPTR application for CPEP



Saving days and weeks by streamlining on the M&O Subcontract Consent Pilot → now a permanent project



Rolled out and executing *System of M&O Contracts* strategy



Completed OST AOWC Agent Facility and Vehicle Maintenance Facility (largest Other than M&O construction project to date)



Finalized a lease agreement with Estuary Power to develop clean, solar energy project on NNSS land



Made available Enterprise Supplier Risk Assessments (ESRAs), by request, as part of SCRM efforts



Achieved delivery of two new helicopters to support NA-80 Nuclear Emergency Support Team (NEST)



Launched AMIS officially on October 1

System of M&O Contracts

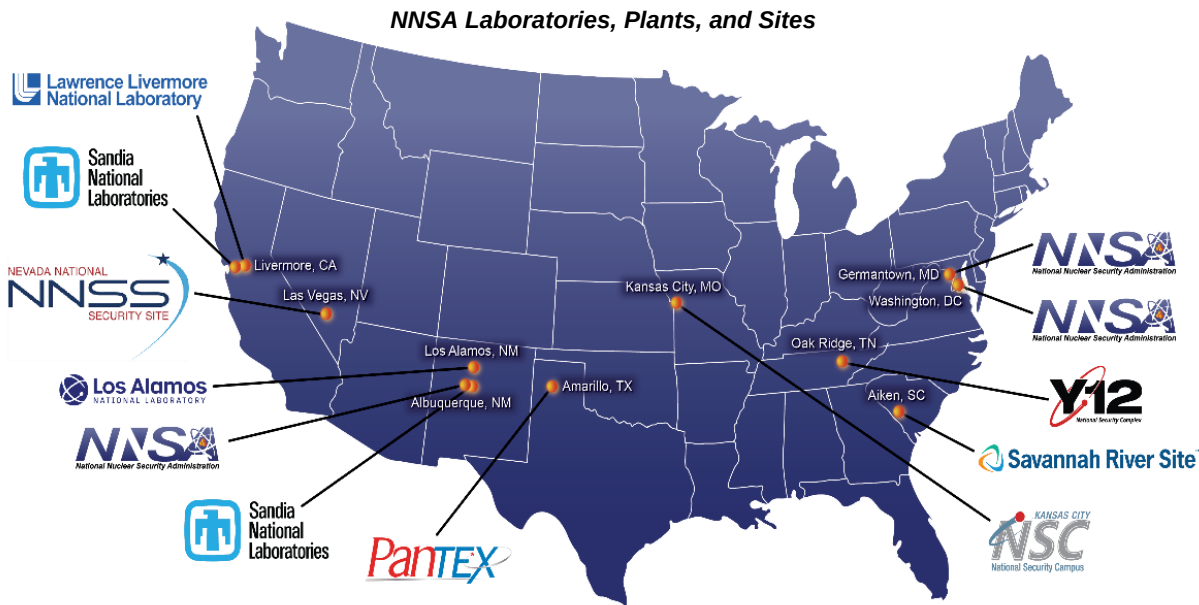
On February 1, at the Nuclear Deterrence Summit, the Administrator publicly rolled out the **System of M&O Contracts** developed by PAS, in coordination with NNSA General Counsel, that plots the schedule for the Management & Operating (M&O) contracting plan over the next 7 years. It will be non-stop but manageable for the **M&O Contracting Division (PAS-21)**.

The *System of M&O Contracts* is a blueprint, or roadmap, for sequencing our M&O Contracts in order to balance healthy competition and stability within our tightly coupled Nuclear Security Enterprise. The *System of M&O Contracts* aims to account for major milestones occurring around the complex to avoid the impact of a contract transition on NNSA's mission. The *System of M&O Contracts* strategy is designed to provide sufficient time for industry partners to prepare for upcoming competitions and optimize time for NNSA's federal acquisition personnel to conduct competitions and apply lessons learned from previous contract competitions. It is a dynamic plan and will be updated according to mission need and contractor performance.

PAS already has executed **5 actions** in alignment with the *System of M&O Contracts* – site separation of Y-12 and Pantex, the Pantex Plant recompetes, SRS transition to NNSA, and contract extensions at the Kansas City Nuclear Security Campus and Lawrence Livermore National Laboratory. In the coming year, NNSA will evaluate its desired course of action with respect to the three M&O contracts for operation of Sandia National Laboratories, the Nevada National Security Site, and the Los Alamos National Laboratory that all will expire within an 18-month period. NNSA will determine whether meaningful improvement in cost or performance will be achieved through competition and will take action based on that analysis.

NNSA looks forward to conducting regular, well-resourced contract competitions that will facilitate a robust number of industry partners continuing to compete for NNSA contract work. This plan of action will promote NNSA's ability to deliver in the near term on an immensely challenging program of record.





Although recognized in the Federal Acquisition Regulation (FAR) in Part 17.6, DOE is the only agency that uses M&O contracts.

Policy & Oversight Branch Summary

The **Policy & Oversight Branch (PAS-111)** successfully maintained critical acquisition programs and systems for NNSA acquisition, Field Offices, and Programs Offices. In FY 2024, the Policy & Oversight Branch accomplished the following:

- Initiated and conducted, in collaboration with the **Strategic Initiatives Branch (PAS-213)**, the **NNSA Procurement Management Review (PMR) pilot** for Other than M&O Contracting operations.
- Hosted **7 Procurement Excellence Training sessions**, provided the February 14 NNSA Procurement Systems Overview Training, and coordinated the January 30 training with DOE on Other Transaction Authority.
- Facilitated Independent Review of **42 procurement actions**.
- Supported HCA execution of **110 Section 301 notifications** to congressional appropriations committees.
- Provided oversight of the purchase card program for over **54 cardholders**, with no audit findings and over **\$222,168 in cost savings/rebates**.
- Oversaw the Contracting Officer Representative/Technical Project Officer (COR/TPO) program for over **338 CORs** and **23 TPOs**, with **100% certification/CL maintained**.
- Managed the NNSA CO Warrant program with over **95 active CO warrants**, and prepared and approved **36 CO warrant packages**.

- Ensured proper disposition of **2,472 Purchase Requisitions/Actions (345 in September)** that **obligated over \$21.9B**.
- Provided critical security liaison support for FOCI/Facility Clearance security verifications for **25 sole source/competitive procurements**, in-depth review of **52 FOCI package submissions**, oversight/management of **550 active CSCs**, **308 active NNSADCSA Vendors**, **207 vendors** involved in all FOCI/FCL/KMP actions, and **1,556 transactions** (new registrations, extensions, changes, terminations) with no performance impacts for instruments with security access authorizations.

For historical context, in FY 2010, the PAS predecessor organization maintained oversight for 239 CORs; 63 CO warrants; and prepared 85 Section 301 HCA notifications for Congress.

Personal Property Branch Summary

In FY 2024, the **Personal Property Branch (PAS-112)** accomplished the following:

- Provided successful oversight of over **\$9.5B worth of personal property**.
- Provided guidance to Program Offices, M&O Partners, Other than M&O and Financial Assistance contractors on Personal Property use, tracking, and disposition.
- Executed **>205 actions** with an **acquisition value of more than \$41M** and **151 other actions** with no acquisition value (double the transactions in FY 2023).
- Received the **Green Fleet Award** again in recognition of the NNSA Fleet achievements in Zero-Emission Vehicle (ZEV) and Electric Vehicle Supply Equipment (EVSE).
- Coordinated to provide unique, pre-approval authority to NA-80 to expedite Foreign Personal Property Transfers of radiological and nuclear incident response equipment for critical missions.
- Partnered across NNSA to ensure successful contract transitions for the Savannah River Site and the Pantex Plant.

For historical context, in FY 2010, the PAS predecessor organization provided oversight of over \$6B personal property assets.

Pricing Branch Summary

In FY 2024, the **Pricing Branch (PAS-113)** accomplished the following:

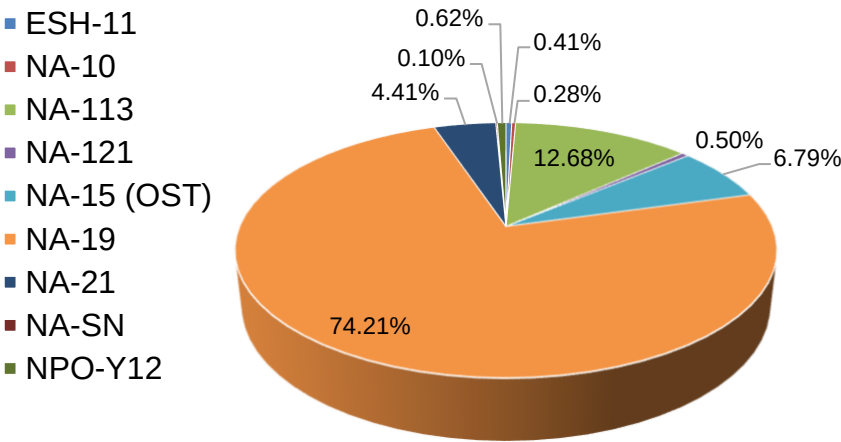
- Analyzed **\$5.1B case dollars** and skillfully negotiated **\$104.1M in savings**.
- Completed **15.7% more cases** this fiscal year than in FY 2023, representing an average negotiated savings per Pricing Branch FTE of **\$13M**.

- Priced the urgent, high-visibility, FK-800 3M Resin proposal in **3 business days**.
- Analyzed **7 of eight glovebox cooperative agreement budget submissions**.
- Provided onsite negotiations for the **10-year** Tritium Producing Burnable Absorber Rod (TPBAR) Fabrication Phase 5 option, negotiating **>\$60.6M in savings**.
- Priced the 10-year, General Atomics Fusion Target Program follow-on acquisition.
- Presented at the 2024 PAS Symposium on basic contract types, focusing on cost-type contracts and providing descriptions, applications, and limitations for the cost reimbursement contract types. The **PAS-113 Team** of **Martin Baca, America Salazar, Andre Martinez**, and **Olivia Bland** discussed both pre-award and post-award considerations and processes for cost-type contracts.

For historical context, in FY 2010, the PAS predecessor organization negotiated \$47.7M in savings.

Project Office	Negotiated Savings	% Savings
ESH-11	\$423,002	0.41%
NA-10	\$289,816	0.28%
NA-113	\$13,196,193	12.68%
NA-121	\$524,038	0.50%
NA-15 (OST)	\$7,065,204	6.79%
NA-19	\$77,250,287	74.21%
NA-21	\$4,594,630	4.41%
NA-SN	\$108,541	0.10%
NPO-Y12	\$648,035	0.62%
Total	\$104,099,746	100.00%

FY 2024 Total Negotiated Savings by Program Office



Pantex M&O Contract Competition and Site Separation

On June 13, 2024, the **M&O Contracting Branch (PAS-211)** awarded the Pantex Plant (Pantex) M&O contract to PanTeXas Deterrence, LLC (PXD) through a full and open contract competition. PXD is a limited liability company (LLC) composed of BWXT Technical Services Group, Inc., Fluor Federal Services, Inc., SOC LLC, and The Texas A&M University System. PXD represented the best value to the Government in accordance with the selection criteria for this contract, which focused on offerors' technical approach, key personnel team and oral presentation, past performance, small business participation, and cost.

The contract includes a four-month transition period starting in mid-July and a five-year base period, with three five-year options, for a total contract period of up to 20 years and four months, if all options are exercised. The estimated **annual value of the contract is \$1.5B, and \$30B over the lifetime of the contract.**



By awarding the follow-on M&O contract for Pantex through a competitive process, workforce stability has been created for up to twenty years, and the Government will **save approximately \$323 million in fee alone**, due to PXD's fee rate being less than the incumbent's fee rate. The new contract award advances DOE/NNSA's small business objectives by **increasing small business use by 16.3 percent**. Award of the new contract also allowed NNSA to update the contract terms and conditions to implement new priorities such as a longer-term contract, increased parent organization involvement, and a hybrid fee structure to further incentivize performance.

On January 27, 2023, NNSA published a Request for Information (RFI) via FedConnect and SAM.gov, which generated significant interest from industry, and NNSA received 25 responses from prospective offerors. NNSA issued a Draft RFP for comments and questions on April 20, 2023, to obtain industry feedback on NNSA's proposed evaluation criteria for award, among other things. NNSA held a site visit at Pantex on May 2, 2023. **Forty-two representatives from 25 organizations** participated in the site visit. The site visit included a review of the history of Pantex, briefings from NNSA personnel discussing the Pantex mission, and a bus tour of the site. All information provided at the site visit, including answers to submitted questions, was later posted to the Pantex M&O competition website and SAM.gov. Following the site visit, NNSA held **16 one-on-one meetings** with potential offerors from May 9 through 11, 2023.

The determination to pursue full and open competition was issued on May 12, 2023. NNSA received no protests on the Pantex M&O contract award and issued the Notice to Proceed with Transition to PXD on July 9, 2024. The four-month Transition began on July 15, 2024, and a post-award orientation was held July 16-18 at Pantex.

This award was a culmination of extremely hard work from **Ginny Cosentino** (Lead PCO, PAS-211), **Ray Cruz** (Contract Specialist, PAS-211), Dr. Daryl Hauck (SFO), JiSan Lopez (NA-GC), and Technical POCs John Herrera (NA-10) and Brian Rhodes (PFO). Additional personnel that supported this effort are **Britney Chavez** (PAS-211), **Sean Merritt** (PAS-314), **Sarah Hammond** (PAS-211), **Ariane Kaminsky** (PAS-21), **Temidayo Osinuga** (PAS-213), **Jeff Bland** (PAS-213), **Kyle Wilson** (PAS-213), **Rocio Bolivar** (PAS-212), **Lisa Day** (PAS-212), **Megan Welborn** (PAS-212), **Gary Lyttek** (PAS-1.2), **Chelsea Murphy** (PAS-1.2), **Andre Martinez** (PAS-113), **Ramon Martinez** (PAS-113), **Bernadette Chacon** (PAS-111), **William “BJ” Quigley** (PAS-2), **Lisa Daley-Mangi** (NA-GC), and **Jeanne Lupardo** (NA-GC).



FK-800/3M Award

In support of Defense Programs' Office of Warhead Assembly and Non-Nuclear Modernization (NA-193), **Brenda Hamilton** (Contracting Officer, PAS-315) awarded a sole source contract on August 22, directly with 3M for FK-800 Binding Material for High Explosives, **valued at \$18M**. The contract ensures NNSA acquires sufficient quantities of FK-800 Resin to meet critical nuclear weapons research, design, development, testing and maintenance. The **expedited 21-day acquisition** was led by Brenda and included the proactive efforts of the entire team: **Jeff Sena** (Supplies and IA Team Lead, PAS-315), **Chelsea Murphy** (Small Business Program Manager, PAS-1.1), **Spencer Hatcher** (Procurement Analyst, PAS-111), **Martin Baca** (Pricing Branch Manager, PAS-113) who priced the proposal in three business days, **Carolyn Baca** (Cost/Price Analyst, PAS-113), **Ramon Martinez** (Cost/Price Analyst, PAS-113), **Reina Serino** (Policy & Oversight Branch Manager, PAS-111), Matthew Van Worner (NA-GC), Matt Butsick (NA-GC), Bill Mayers (NA-GC), pricing support from NA-192/193, the 3M Team, and leadership support from **William "BJ" Quigley**, **Teresa Martinez** (Director/HCA, PAS-30), and **David Tellez** (Director, PAS-31).

The Administrator and Dr. Adams announced this contract award at a Nuclear Weapons Council meeting with the Department of Defense, and NNSA received a standing ovation for PAS's work concluding the 3M award for the FK-800 material – a great example of PAS finding a solution that enables NNSA to continue delivering our mission.

Preparation for October 1 SRS Transition

PAS's successful transition of the Savannah River Site – included M&O and Other than M&O contracts, agreements, Payment in Lieu of Taxes agreements, and secured **5 additional FTEs for PAS**. Transition of Other than M&O instruments consisted of **5 contracts**, inclusive of a **10-year \$1.3B Cost-plus-award-fee Protective Force contract**; **6 Financial Assistance Agreements**, **5 Interagency Agreements**, and **3 Payment in lieu of taxes (PILT) agreements** with Aiken, Allendale, and Barnwell Counties.

Improvements to the Corporate Performance Evaluation Plans (EMDI 4)

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PAS is responsible for the contractor performance evaluation process, which includes development of the annual Corporate Performance Evaluation Plans (CPEP) Implementation Guidance, Performance Evaluation and Measurement Plan (PEMP), Mid-Year Report (MYR), End-of-Year Performance Evaluation Report (PER), and award fee determinations, in coordination with the Fee Determining Official (FDO).

In FY 2024, PAS, led by **Claire Dunne** (Senior Advisor, PAS-1.2), worked in response to the Enhanced Mission Delivery Initiative (EMDI) recommendation that NNSA should adjust the PEMP development and PER feedback process to be more transparent, allowing for meaningful feedback prior to finalization. PAS successfully implemented the following actions to improve the CPEP process:

- 1) Co-created PEMPs in coordination with M&Os and identified opportunities to better align PEMP objectives with programmatic work.
- 2) Shared Annual CPEP Implementation Guidance with M&Os.
- 3) M&Os provided factual accuracy reviews on the Mid-Year Report and End-of-Year PER.
- 4) Implemented a CPEP software tool called the Rating and Performance Tracking Resource (RAPTR) and offered training to all users.
- 5) Reduced the number of qualitative performance measures that result in subjective evaluations and increase quantitative performance measures for a more objective evaluation.
- 6) Evolved to one Mid-Year Review and PER for greater efficiency.

In April, the **Strategic Initiatives Branch (PAS-213)** received approval from the FDO and authorized all NNSA Field Offices to release the final MYRs to their M&O counterparts. This marked successful completion of the first MYR performance evaluation since moving to a mid-year model from the two interim feedback reporting model of prior years.

By the end of May, PAS trained all Field Offices on RAPTR, which is a game changer for transparency, efficiency, and effectiveness, and allows real-time HQ/Field collaboration, communication, and alignment, resulting in meaningful and transparent feedback to the M&Os. All NNSA M&O partners are now using RAPTR. Through continued collaboration and integration across Program Offices, Functional Offices, Field Offices and the M&O Partners, PAS successfully delivered the FY 2024 PEMP, Annual CPEP Implementation Guidance, and the Revised NAP 540.3, resulting in a significantly improved CPEP.

CPEP is now an integrated approach to evaluate M&O contractors' performance, consistently and fairly, through the development of annual PEMP and PER. PAS worked to develop measurable Objectives and Key Outcomes in PEMPs that proficiently and transparently communicate contractor performance expectations on

NNSA strategic priorities. PERs now accurately and objectively evaluate performance on NNSA strategic priorities. The improvements that PAS implemented make this process transparent, strategic, and managed in an efficient and effective manner, allowing for more meaningful feedback prior to finalization.

M&O Subcontract Consent (EMDI 9)

In response to Recommendation 9 in the Enhanced Mission Delivery Initiative (EMDI), PAS developed and successfully implemented a risk-based audit process for contracting actions and procurement packages referred to as the M&O Subcontract Consent Pilot. Aligned with an approved M&O contracting system, this effort enhanced oversight and risk management in procurement practices. The implementation of the risk-based audit process served as a vital tool to identify areas of concern. This process was integrated into NNSA's contracting framework, ensuring consistent adherence to best practices and regulatory compliance. The Working Group and Executive Board met numerous times in FY 2024 and reviewed the data and process.

In August 2024, the Executive Board was briefed on the metrics that show how PAS is saving days and weeks. The streamlining achieved on the Federal side has inspired the M&O partners to do more. The Executive Board agreed with the recommendation to transition the Pilot project into a permanent process, and the next step is for PAS, Defense Programs, and the M&Os to coordinate on prioritizing procurements. Acquisition Letter 2025-01 made the Subcontract Consent Pilot a permanent program, incorporated NNSA decision making from Stage 2 of the Pilot, and added a subcontract consent checklist to standardize how consent is executed across NNSA.

Under this Pilot, NNSA improved its approach to contracting and procurement in concrete ways. By bringing together its community of contracting officers and M&O partners, PAS implemented a risk-based oversight approach for contracting and procurement and **streamlined the federal review and approval process from an average of 26 days to an average of 7 days, saving 3 weeks** in the process in 2023.

Glovebox Working Group and Cooperative Agreements

NNSA has focused on **2 initiatives** to assist industry in expanding the overall manufacturing capacity for gloveboxes – the Glovebox Demonstration Program and the Glovebox Manufacturing Expansion Initiative (GMEI). The GMEI started in response to DOE/NNSA's increased demand for gloveboxes to support NNSA plutonium pit production at the Los Alamos National Laboratory and Savannah River Site. Market research showed that current nuclear glovebox manufacturers did not have sufficient manufacturing capacity to meet DOE/NNSA's anticipated glovebox demand through 2035. The demand is driven principally by the magnitude and timing of gloveboxes required by the Los Alamos Plutonium Pit Production Project (LAP4) and the Savannah River Plutonium Processing Facility (SRPPF). Other projects across NNSA, DOE, DoD,

commercial industry, and the United Kingdom's Atomic Weapons Establishment (AWE) also require nuclear-capable gloveboxes in significant quantities and may compete with NNSA's programs for glovebox design and fabrication.

Yolanda Robinson-Freeman (Branch Manager and Grants Officer, PAS-311) and **Ira Sainvilmar** (Grants Specialist, PAS-311) worked with NA-19 under the leadership of Dr. Edward Hoegg to prepare a Notice of Funding Opportunity (NOFO), DE-FOA-0003244, that was issued on February 29. The goal is to double current glovebox manufacturing capabilities by providing funding for investments in facility expansion and equipment modernization of commercial facilities in the United States for the fabrication of Nuclear Quality Assurance (NQA-1) or International Organization for Standardization (ISO) 9001 nuclear gloveboxes. A revision/amendment to the NOFO was issued on March 8.

On March 11, NNSA officials from the Glovebox Working Group met with domestic glovebox industry representatives. Fabricators provided extensive feedback and lessons learned on the procurement process, and NNSA clarified its expectations for potential applicants. **Eighteen applications** were received in response to the NOFO, and the evaluation and selection process was completed.

In June, PAS issued **7 cooperative agreement awards totaling \$70M** within an expedited, nine-month period from the receipt of the initial requirement.



Domestic Uranium

The **Headquarters Services Branch (PAS-314)** competitively awarded a **\$3.3M Firm-Fixed-Price (FFP) contract** to BWXT Technologies, Inc.-Nuclear Fuel Services (BWXT-NFS) to complete a study on deploying a uranium enrichment centrifuge pilot plant to support NNSA's defense programs mission requirements. **Kyle Krzywicki** (Team Lead and Contracting Officer, PAS-314) awarded the year-long engineering study that will inform DOE/NNSA's acquisition approach for demonstrating DOE's Oak Ridge National Laboratory's Domestic Uranium Enrichment Centrifuge Experiment (DUECE) technology in a pilot plant. To fulfill a long-term requirement, NNSA requires a centrifuge pilot plant to demonstrate technical maturity of the DUECE, which will eventually transition to enrichment of highly enriched uranium for naval propulsion.

TPBAR

In support of Defense Programs' Office of Tritium and Domestic Uranium Enrichment (NA-192.1), **Amber Doan** (Contracting Officer, PAS-315) and **Tony Kaiser** (Contract Specialist, Contractor with Lindahl Reed, PAS-313) awarded the sole source, **10-year** Option for Phase 5 **valued at \$250M** under the existing Tritium Producing Burnable Absorber Rod (TPBAR) Fabrication contract DE-AC02-00DP0000229. This option allows the Tritium Modernization Program (TMP) to maintain tritium at the prescribed level to support nuclear weapons stockpile requirements and achieve industrial mobilization. This requirement included the efforts of the NA-192 team, **Jill Harral** and **Krystal Rodriguez** (Cost/Price Analysts, PAS-113) who helped negotiate **\$60.6M** in savings, **Matt VanWormer** (GC-30), **Chelsea Murphy** (NNSA Small Business Program Manager, PAS-1.1), **Reina Serino** (Policy & Oversight Branch Manager, PAS-111), **Larry Veltman** (Field Services Acquisition Branch Manager, PAS-313), **Gilbert Martinez** (Program Support Acquisition Branch Manager, PAS-315), and **Dalila Burton** (OST Team Lead, PAS-315), **Teresa Martinez** (Director/HCA, PAS-30), and **William "BJ" Quigley**.

Contractor Human Resources Summary

In FY 2024, **Contractor Human Resources (CHR, PAS-212)** successfully implemented many workforce initiatives that impacted the **~70,000 contractors** in the Nuclear Security Enterprise (NSE), improving retention, resolving policy issues, and enhancing the partnership with our M&O contractors.

Compensation Increase Plans: In October, CHR reviewed the annual M&O Contractor Compensation Increase Plans (CIPs) for calendar year 2024. CIPs are used by the M&O Partners to request annual salary adjustments for non-bargaining employees and provide an opportunity to reward performance and adjust to market conditions. CHR held meetings with all M&O contractors to review the CIPs, gave detailed overviews to PAS leadership, and provided recommendations that were approved.

NSE Career Days: On February 28, CHR, led by **Rocio Bolivar** (CHR Branch Manager, PAS-212), held a NSE Career Day at Claflin University in South Carolina with representatives from the Labs, Plants, Sites, NA-MB, and NA-90 participating. NA-90 Associate Administrator Nicole Nelson-Jean provided an NNSA Overview, and **William “BJ” Quigley** moderated a panel of representatives from all NNSA’s labs, plants, and sites. NNSA and each lab, plant, and site hosted a table showcasing the career opportunities available for prospective students. There were over **100 students** from colleges and universities near the Savannah River Site that participated in the event. On September 16-17, **Teresa Robbins**, as the new Assistant Principal Deputy Administrator (NA-4), represented NNSA, along with **Jill Zubarev** (Senior Advisor, PAS-1), at NSE Career Day at Texas A&M University. Representatives from the Labs, Plants, Sites, and NA-MB participated with over **100 students** attending the panel on



BJ Quigley moderating the panel at Claflin University.



Teresa Robbins at TAMU NSE Career Day.

day one and more students visiting the information booths for informal discussion on day two.

Pension Plans: **CHR's Industrial Relations Specialists** completed discussions with M&O partners to review annual requirements for **15 NNSA funded pension plans**. Pension contribution requirements have increased this year based on the rate of salary increases among our contractors, and the plans for this year were authorized.

Meetings with M&O HR Directors: CHR coordinated and led **2 meetings** with the M&O Human Resources Directors. **Rocio Bolivar, Pete Rodrik, William “BJ” Quigley, and Jill Zubarev** participated in the meetings for PAS. On March 26-27, the meeting was hosted at LLNL for discussions about compensation, policy, future recruiting initiatives, modernization of HR Information Systems, and updates to the HR Strategic Roadmap. On July 30-31, the meeting was hosted by LANL in Santa Fe, New Mexico. NNSA and the M&O Partners discussed current and future initiatives and updates. These meetings provide the opportunity for both NNSA and the M&O contractors to understand how to “walk in each other’s shoes” and increase transparency and partnership.

Advisory Council for Nuclear Security Workforce Study: CHR facilitated meetings between the Advisory Council for Nuclear Security (ACNS) and line managers across the NSE in support of the ACNS Workforce Study. These meetings helped provide ACNS insight into recruitment and retention needs across the NSE for their study. CHR reviewed the ACNS report and provided feedback in coordination with NA-MB.

Other Meetings:

- On April 29, CHR attended the DOE/NNSA Compensation Managers Meeting comprised of M&O contractors and federal employees. The meeting provided an opportunity for discussion of policy topics and information sharing across Programs – NNSA, Environmental Management (EM), Office of Science, and DOE. **Rocio Bolivar** provided an NNSA update.
- On May 30, **Rocio Bolivar** participated on the Modernizing the Nuclear Security Enterprise Workforce Panel at the Labs, Plants, and Sites (LPS) Strategic Planning Summit. Rocio discussed what PAS is doing to support our M&O contractors’ efforts in sustaining a high caliber workforce.
- On July 23-24, CHR attended the DOE Contractor Human Resources Meeting with other programs within DOE that perform similar work. The meeting, held at Lawrence Berkeley National Laboratory in Berkeley, California, helps build a community of practice and partnerships within DOE.
- On August 27-29, Members of CHR attended the Annual Bechtel Benefits Workshop in Scottsdale, Arizona. Key items discussed were recent market trends in the economy that impact retirement and pension plans.



PAS Leadership Visits to the M&O Sites

At the beginning of CY 2024, **Pete Rodrik** and **William “BJ” Quigley** set out to visit all the NNSA M&O Partners and associated Field Offices to spread awareness about PAS activities and bolster our partnerships. The objective was to provide updates on PAS activities, including but not limited to, HR topics, workforce initiatives, labor best practices, purchasing managers meetings, and the *System of M&O Contracts*, and listen to feedback from the labs, plants, sites, and field offices. They also met with the ACOs and PCOs for open discussion.

- February 20 at LANL/LAFO: Received updates from the Lab Director and Field Office Manager (FOM).
- February 23 at SNL/SFO: Received excellent recommendations on how to improve contracting.
- March 5 at NNSS/NFO: Had a comprehensive tour of NNSS. The meetings resulted in an invitation to visit the NNSS Special Technologies Lab (STL) in Santa Barbara, which took place on March 25. At STL, Pete and BJ learned a lot about the STL portfolio and sensitive procurements, and it reinforced the importance of the PAS activities addressing Supply Chain Risk Management.
- March 28 at LLNL/LFO: Heard about new initiatives at LLNL, had a windshield tour of ongoing infrastructure development, and visited the Plutonium Superblock. BJ also visited Site 300.
- August 12-13 at Y-12/YFO: Had a tour of the complex, including the Uranium Processing Facility (UPF), and good discussions.
- August 15 at SRS/SRFO: Conducted great discussions, held a re-compete meeting, and received a site tour that included the Savannah River Plutonium Processing Facility (SRPPF).

In addition, BJ visited PNNL on July 30 for tours and to learn more about PNNL's activities supporting DNN. He also met with the DOE-EM Head of Contracting Authority at the Hanford Site and saw several reactors that were used to make plutonium from the 1940s to the 1960s, as well as the reactors used to generate nuclear energy. He also observed many of the scientific techniques used to clean and store sensitive materials.

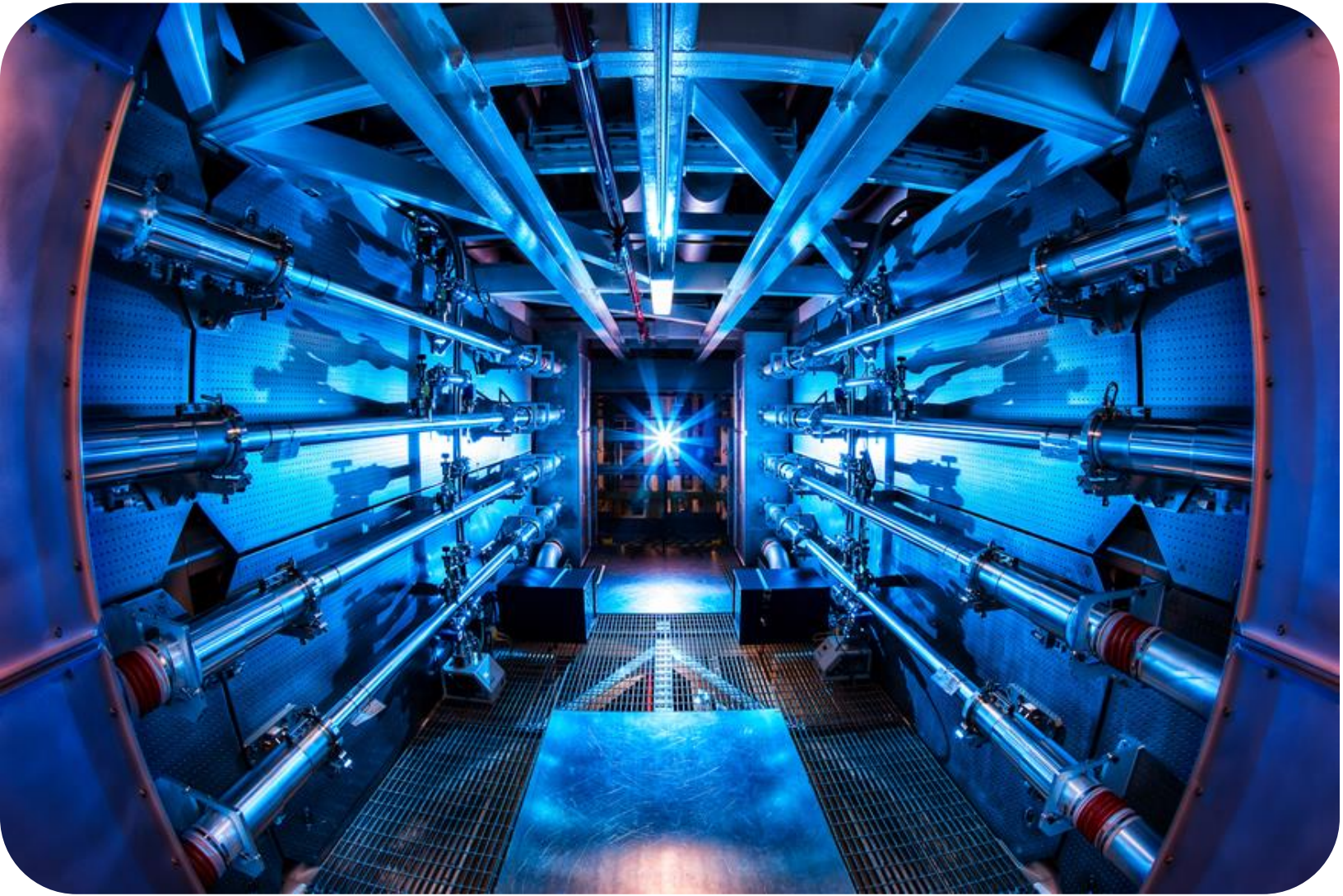
Pantex Plant/PFO and KCNSC/KCFO were not yet visited and are on the schedule for FY 2025.



Pete and BJ at NNSS.



Meeting with LFO.



NNSA Leadership Values & Principles/PAS Core Behaviors

Our PAS Leaders **Pete Rodrik** and **William “BJ” Quigley** are committed to creating and sustaining a culture of achievement and accountability. They both uphold the **NNSA Leadership Values and Principles**, and they are championing a similar set of **PAS Core Behaviors** to foster a workplace where everyone is dedicated to achieving the mission, is accountable to customer service and integrity, and is valued, supported, and empowered to do their best.

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The graphic features the NNSA logo (National Nuclear Security Administration) in the top left corner. To its right, the title "Leadership Values and Principles:" is displayed in a large, bold, white font. Below the title, a light blue rectangular box contains twelve items, each consisting of a white icon inside a dark blue hexagon followed by the value or principle in a white, italicized font. The items are arranged in two columns of six.

Icon	Value/Principle
	<i>People First</i>
	<i>Excellence</i>
	<i>Communication</i>
	<i>Respect and Integrity</i>
	<i>Lead by Example</i>
	<i>Manage Risk</i>
	<i>Challenge and Commit</i>
	<i>Decision-Making</i>
	<i>Accountability</i>
	<i>Trust</i>
	<i>Balance Process with Expertise</i>

PAS Core Behaviors



PAS Meetings

PAS was established as an organization solely focused on acquisition and contracting – M&O contracts and other contracts. It is acknowledged that Contracting Officers are in high demand across government and the industry. PAS is committed to attracting and retaining its workforce, and becoming an employer of choice. PAS seeks to improve morale by increasing communication, providing opportunities for growth and promotion, and conducting other employee engagement activities.

PAS Leadership considers regular All Hands meetings as a critical forum to communicate with PAS employees, listen to concerns, recognize accomplishments, acknowledge length of service, and sustain engagement. Each year, PAS strives to hold several **All Hands meetings**, a **Leadership Offsite**, and the **PAS Symposium**.

October 18 PAS All Hands: Reviewed FY 2023 accomplishments, set Division goals for FY 2024, and provided updates on operational topics, such as the Continuing Resolution, Office Space, Future of Work, and the new five-tier rating system.

December 7 PAS All Hands: Focused on FEVS results and actions, reviewed recent accomplishments, and listed upcoming actions.

February 7 PAS Staffing Topics: Reviewed the PAS staffing allocation, presented the hiring status for various vacancies, and introduced HR liaisons.

February 21-22 Leadership Offsite: PAS leaders gathered in Albuquerque for a two-day meeting that was insightful, informative, and fun. It reinforced that PAS has a great team of dedicated leaders, who are comfortable talking about complex issues, feel empowered, and bring lots of ideas to make positive change. Each Division selected core behaviors as their 2024 focus and shared them with their teams.

April 24-25 PAS Symposium: The *Second Annual PAS Symposium: Innovate and Regulate* brought together PAS and our partners for stimulating presentations and panels. **Pete Rodrik** recognized how great it was for PAS to come together for two days. Speakers presented about the ways PAS is innovating and trying to do things differently and more efficiently for mission success. Regarding regulation, speakers emphasized certain boundaries that should not be crossed and some gray areas where PAS can apply flexibility.



William “BJ” Quigley noted that PAS has an important job, and all are taking it seriously. PAS and our partners continue to grow and improve, despite the challenges, and meaningful results have come out of collaboration and partnerships.

August 1 PAS All Hands: Welcomed **12 new employees** since January 1, updated on PAS hiring and Future of Work, presented the NNSA Leadership Values and Principles, reminded about FEVS survey, and presented over **70 length of services awards** that had been backlogged.

At the **September 4 NNSA All Hands**, **former Administrator Jill Hruby** took time to recognize PAS for: (1) excellent achievement on the Pantex contract that had no protests; (2) efforts on ensuring a smooth SRS transition; and (3) outstanding work to establish the System of Contracts for strategically scheduling the extensions and recompetes for the M&O contracts that run our labs, plants, and sites.

Seen and Heard at the PAS Leadership Offsite

"I am more empowered under Pete and BJ."



"PAS puts the 'partner' in Partnership."



"Don't bring a problem without bringing options and a recommendation for a solution."



"Contracting is a force multiplier."

"One of my core values is to build trusted relationships that can help weather the storm."

"It's OK to make mistakes, and we are focused on continuous improvement."

"If we focus on positive intent, then we will always get a good outcome for all."



"Communication is a big part of leadership."



PAS

SYMPOSIUM





Procurement Excellence Training

The **Policy and Oversight Branch (PAS-111)** hosted **7 Procurement Excellence Training sessions**, which provide no-cost, continuous learning for acquisition personnel, CORs and stakeholders from across DOE, NNSA, and the NSE. These sessions typically attract **100-200 participants** and highlight guest speakers from DOE, NNSA, and other government agencies.

Session	Topic	Speaker(s)
October 2023	Supply Chain Risk Management	DOE-IN speaker coordinated by Kurt Merkling, PAS SCRM Program Manager
	Order Level Materials	GSA speaker coordinated by PAS-111
	NNSA Small Business	Gary Lyttek, NNSA Small Business Program Manager
	PAS Systems & Acquisitions Tools Team Bits & Bytes	Toccaro Horsey (PAS-111)
	FAI FY24 Assignment of Mandatory Training for Civilian Agencies	Rosa Martinez, PAS Site Acquisition Career Manager
November 2023	updated forms for the Request for Pricing Assistance and Pricing Waiver	Martin Baca (PAS-113)
	Integrity Record Highlights, FY23 Service Contract Inventory (SCI) Reporting Requirements, and Systems & Acquisition Tools Team (S&ATT) key information	Reina Serino, Honey Smalls, and Spencer Hatcher (PAS-111)
January 2024	CUI Refresher	Lita Heim, NNSA POC on CUI (NA-IM)
	Legal Support	Matt Butsick (NA-GC)
	Small Business Engagement	Chelsea Murphy, NNSA Small Business Program Manager
	Pricing updates	Krystal Rodriguez (PAS-113)
	PAS Systems & Acquisitions Tools Team Bits & Bytes	Toccaro Horsey (PAS-111)
February 2024	8(a)/PCR presentations	Small Business Administration (SBA) Procurement Center Representative and SBA Business Opportunity Specialist
	Small Business Engagement	Chelsea Murphy, NNSA Small Business Program Manager
	PAS support under the Chenega Progressional & Technical Services Contract	Dalila Burton (PAS-315)
	PAS Systems & Acquisitions Tools Team Bits & Bytes	Spencer Hatcher (PAS-111)
	Potential impact of a lapse in appropriations	Reina Serino (PAS-111)
March 2024	GSA Update	Warren Richey, GSA Customer Service Director, DOE Accounts
	Savannah River Transition POAM Status Update	David Tellez (PAS-31)
	Labor Surveys, Dun & Bradstreet Requests, and their applications	Martin Baca (Manager, PAS-113)

	PAS Systems & Acquisitions Tools Team Bits & Bytes on STRIPES updates, lessons learned, and tools	Toccare Horsey (PAS-111)
May 2024	Acquisition Innovation Advocates (AIA) Introduction	Lance Nyman (MA-622) and Honey Smalls (PAS-111)
	PAS performance measures and results	Darlene Baca (PAS-11)
	Congressional Notification requirements for automated reporting of Advanced Notification of Awards (ANAs)	Reina Serino and Bernadette Kerkhoff (PAS-111)
	PAS Systems & Acquisitions Tools Team Bits & Bytes on G-Invoicing & STRIPES access, how to send requests to Department of Army's Determination Responsibility Assistant (DORA), and adding specific user groups to STRIPES profile	Bernadette Kerkhoff (PAS-111)
June 2024	PAS Audit Overview	Dean Childs (Director, MB-1.1)
	Clearance Process and Trusted Workforce	Jeffrey Lascheid, (Director, NA-74)
	Policy current events	Reina Serino (PAS-111)
	PAS Systems & Acquisitions Tools Team Bits & Bytes STRIPES updates and other reminders	Spencer Hatcher (PAS-111)



Supply Chain Risk Management for Acquisition

PAS is working to strengthen Supply Chain Risk Management (SCRM) for acquisition to protect NNSA from supply chain risks and build more resilient supply chains. As a first major step, **Kurt Merkling** (SCRM Program Manager, PAS-1.2) developed an NNSA SCRM Policy (NAP 540.4), in coordination with key stakeholders, that is awaiting the Administrator's signature.

In addition to the SCRM policy, PAS coordinated across the Nuclear Security Enterprise (NSE) to provide a SCRM assessment capability. PAS introduced the Enterprise Supply Chain Risk Management (SCRM) Assessment Capability, known as ESAC. The ESAC is comprised of a small team of SCRM analysts that produce concise, informative risk assessments of requested suppliers/vendors. This capability was initiated in January 2024 as a **1-year** pilot sponsored by PAS and executed by the Supply Chain Management Center (SCMC). The ESAC accomplished its initial goals by establishing an assessment methodology, developing a prototype assessment report, and creating business process flows.

In May 2024, the ESAC started providing Enterprise Supplier Risk Assessments (ESRAs) of NSE suppliers/vendors upon request. The ESRA is meant to generally illuminate the inherent risk summary of suppliers that might be under award consideration or already have been procured. The ESRAs:

- Can be requested by any NNSA Federal or M&O stakeholder by sending an email to esra@kcnsd.doe.gov.
- Are accessible for review by any NSE program manager, contract officer representative, contract officer, contract specialist, and risk owners.
- Are shared with all Labs/Sites/Plants/Programs to collectively mitigate supply chain risks.
- Evaluate eight sub-risk categories and provide associated mitigation recommendations for each.
- Are not tailored to specific Labs/Sites/Plants/Programs as each has a different risk threshold.



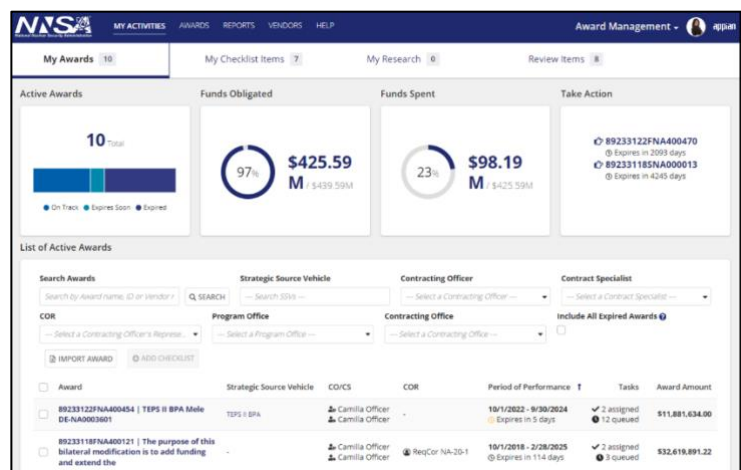
The ESAC produced **~200 ESRAs** in FY 2024 and has gained follow-on sustainment beyond the pilot due to the value provided to the NSE, the increased demand for the capability, and positive customer feedback.

AMIS

PAS began an initiative to implement solutions to help modernize and simplify the way NNSA develops and manages our contracts. PAS adopted the [Acquisition Management Information System \(AMIS\)](#), an acquisition management suite to manage the end-to-end lifecycle for contracts, grants, and inter-agency agreements. It is a central repository for all NNSA procurement functions, providing tactical-level execution capabilities to better manage program office needs and contracting personnel portfolios, as well as give leadership insight into spending across the organization.

AMIS aims to boost NNSA employee productivity by reducing manual data entry through automation, adding dashboard functionality, enhancing reporting capabilities, creating a centralized communication channel for internal and external stakeholders, and significantly reducing operations and maintenance costs and effort. PAS and NA-IM recently developed a beta version of the solution; a soft release of the system occurred in March, with the full release expected on **October 1, 2024**. PAS anticipates adding additional modules and advance features to AMIS in FY 2025/2026.

The **3 initial modules** are:



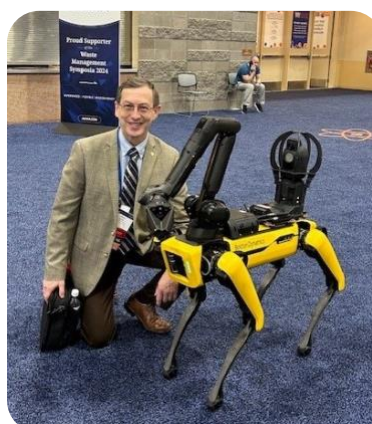
- **Requirements Management:** Guides program staff through the process for an acquisition package that requires fewer revisions and is immediately actionable by the contracting team. Government agencies quickly configure the requirements management solution to address their specific needs, rather than relying on inefficient emails, shared drives, and spreadsheets.
- **Award Management:** Gives federal contracting organizations and program management offices the power to manage all contract award processes, activities, and data in a compliant, consistent, and reportable way. The solution guides contracting and program office staff through the award management process and ensures that the process complies with the Federal Acquisition Regulation and Defense Federal Acquisition Regulation Supplement, agency supplements, and agency policies.
- **Vendor Management:** Eliminates manual and cumbersome interaction with vendors. It provides a single portal to enable secure data sharing, more efficient communication, and automatic validation of required documentation.

NNSA Small Business Partnership

The **NNSA Small Business Program** is committed to expanding our socio-economic programs and implementing strategies to increase the value of all NNSA contracts awarded to small business entities. Engaging small businesses is extraordinarily important to NNSA. Not only do we receive high quality work from our small business partners, but we reinforce national security by creating strong local economies and by giving local business owners and employees an opportunity to be a part of our enduring national security mission.

The **NNSA Small Business Program** participated in the November 16 [Energy Security Summit: IRA Implementation](#), which was co-hosted by the DOE Office of Small and Disadvantaged Business Utilization ([OSDBU](#)) and Elected Officials to Protect America.

William “BJ” Quigley and **Gary Lyttek** (NNSA Senior Business Source Manager, PAS-1.2) represented PAS on a March 13 panel at the *Waste Management Conference* in Phoenix, AZ. The panel was titled, “U.S. DOE NNSA Procurement Activities,” and included M&O partners from KCNSC, SNL, and Y-12/Pantex Plant. The panelists provided an overview of NNSA’s small business initiatives and contracting opportunities. They spoke about changes within NNSA, upcoming procurement opportunities, and successful procurement techniques and methods applied, including challenges and lessons learned on pre- and post-contract awards.



In April 2024, the DOE Office of Small Business & Disadvantaged Business Utilization (OSDBU) [announced](#) that DOE, including NNSA, has earned an “A” grade from the U.S. Small Business Administration for our FY 2023 Small Business achievements. Kudos to our PAS Small Business Program Managers, **Gary Lyttek** and **Chelsea Murphy**.

In FY 2024, NNSA provided over **\$4.6B** in small business funding!

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NNSA M&O CONTRACT SMALL BUSINESS FY24 TOTALS

Total M&O Contract Small Business

\$4,147,891,185



8(a)

\$590,375,647



Small Disadvantaged Business

\$946,548,540



Women Owned SB

\$680,588,202



HUBZone

\$304,658,859



Service Disabled Veteran Owned SB

\$400,139,149



NNSA PRIME SMALL BUSINESS FY24 TOTALS

Total Prime Small Business

\$491,614,231



8(a)

\$23,342,853



Small Disadvantaged Business

\$5,161,699



Women Owned SB

\$66,471,193



HUBZone

\$3,474,950



Service Disabled Veteran Owned SB

\$47,326,219



On April 10 at the Army Navy Country Club in Arlington, VA, Ron Pierce (Director, DOE Office of Small & Disadvantaged Business Utilization (OSDBU)), **William “BJ” Quigley (NNSA SPE)**, and **Gary Lyttek (NNSA Senior Business Resource Manager)** participated in a Fireside Chat sponsored by the National Veteran Small Business Coalition (NVSBC). The discussion centered on Procurement Opportunities at DOE for Veteran-Owned Small Business and the unique structure and organization of DOE/NNSA. After the discussion, the participants answered questions from some of the **150+ registrants**.



On April 24, **Chelsea Murphy (Small Business Source Manager, PAS-1.2)** spoke to the small businesses in attendance at an annual event hosted by the Energy, Technology and Environmental Business Association (ETEBA) in Santa Fe, NM.



On June 4-5 in Minneapolis, PAS participated in the [DOE Small Business Forum and Expo](#), hosted by the DOE Office of Small & Disadvantaged Business Utilization (OSDBU). This annual event with over **1,000 attendees** offers PAS opportunities to meet one-on-one with small businesses and engage directly with small business vendors at the NNSA booth. NNSA hosted a breakout session, on behalf of the NNSA Small Business Program, with a panel of representatives from our M&O partners – Sandia, Kansas City, and Y-12/Pantex. [OSDBU presented awards](#) to **Kwanita Brown** as the **Contracting Officer of the Year** and to **Chelsea Murphy** as **Small Business Program Manager of the Year**. NNSA received **70%** of the total DOE awards. We are very proud of our footprint in the small business community! This event was a great success, and we look forward to participating next year.



PAS at the DOE Small Business Forum & Expo

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**Congratulations
to Kwanita
and Chelsea!**



External Outreach

April 15, Appian World Conference: **Charles Hicks** (HQ Services Acquisition Branch Manager, PAS-314) presented about the Acquisition Management Information System (AMIS) at a government-focused session at the Appian World 2024 Conference at the National Harbor in Maryland.



July 21-24, NCMA World Congress: PAS had a great showing at the 25th NCMA World Congress in Seattle, Washington. The NCMA World Congress brings together contract management, procurement, and acquisition professionals for training with the goal of furthering collaborative problem-solving for improved contracting and outcomes. **William “BJ” Quigley** and **Kurt Merkling** (SCRM Program Manager, PAS-1.2) hosted a session focused on supply chain risk in which they highlighted the cutting-edge tools and strategies developed by NNSA and our partners. Session attendees engaged in real-life scenarios and learned effective risk categorization techniques and communication methods to inform stakeholders, ensuring rigorous protocol adherence.

The following other PAS team members participated:

Leon Archuleta (Deputy Director, PAS-31), **Darlene Baca** (Director, PAS-11), **Martin Baca** (Branch Manager, PAS-113), **Matthew Barela** (Contract Specialist, Utilities Team, PAS-311), **Kwanita Brown** (Team Lead, PAS-314), **Melissa Brown** (Procurement Analyst, PAS-111), **Ginny Cosentino** (Contract Specialist, PAS-211), **Amber Doan** (Contract Specialist, PAS-315), **Chris Duran** (Contract Specialist, PAS-211), **Spencer Hatcher** (Procurement Analyst, PAS-111), **Charles Hicks** (Branch Manager, PAS-314), **Donovan Lucero** (Contract Specialist, PAS-312), **Gil Martinez** (Branch Manager, PAS-315), **Teresa Martinez** (Director/HCA, PAS-30), **Eugene Mitchem** (Contract Specialist, Utilities Team, PAS-311), **Cory Price** (Contract Specialist, PAS-211), **Yolanda Robinson-Freeman** (Branch Manager, PAS-311), **Clinton Rohloff** (Contract Specialist, PAS-312), **Fred Romo** (Contract Specialist, PAS-211), **Honey Smalls** (Procurement Analyst, PAS-111), **Fernando Soto-Perez** (Team Lead, PAS-314), and **Stephanie Vigil** (Contract Specialist, PAS-312).

NCMA WORLD CONGRESS

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Special Recognitions

Rocio Bolivar (Contractor Human Resources Branch Manager, PAS-212) was presented with a special coin recognizing her work in addressing the challenges associated with several EMDI recommendations (EMDI 5, 7, 13 and 14). Working in coordination with NNSA's M&O partners, Rocio facilitated the return of retired M&O employees for mission-critical work, assisted in modifying pension plans, adjusted compensation controls, improved benefit packages, and is now working to improve the Intergovernmental Personnel Assignments and rotations programs across the Enterprise. Dr. Daryl Hauck, Sandia Field Office Manager, on behalf of Jim McConnell (NA-3), presented the EMDI coin. Rocio was featured in the December edition of *The Accelerator* newsletter.



Yolanda Robinson-Freeman (Specialty Acquisition Branch Manager, PAS-311) was highlighted in the December edition of *The Accelerator* newsletter for her work to improve the open solicitation process for financial assistance by streamlining the Notices of Funding Opportunities (NOFO) process and extending the submission timeframe.

Kyle Krzywicki (Team Lead, PAS-314), **Charles Hicks** (HQ Services Acquisition Branch Manager, PAS-314), and **David Tellez** (Director, PAS-31) were highlighted in the February edition of *The Accelerator* newsletter for their efforts in managing the development and launch of the NNSA Acquisition Information System (AMIS).

Two people standing on a stage, one of them is holding a certificate. There are large DOE Sustainability Summit banners behind them.

The **Personal Property Branch (PAS-112)** and our contract partners are working to standardize zero-emission vehicles (ZEVs) for NNSA. Ingrid Kolb, DOE-MA, presented certificates at the October 18 DOE Sustainability Summit at DOE Headquarters to **3 NNSA sites** in recognition of their outstanding leadership and significant contributions to greening DOE's fleet. A combined **\$1.2M was awarded to Y-12, LANL, and LLNL** to be used to order additional ZEVs or install electric vehicle charging infrastructure. **Albert Mitchener** (NNSA Fleet Manager, PAS-112) accepted the award on behalf of LLNL.



DOE Receives Presidential Sustainability Award for Cleanup to Clean Energy Initiative:

On June 25, the White House Council on Environmental Quality (CEQ) recognized the [DOE Cleanup to Clean Energy initiative](#) as one of the honorees receiving Presidential Federal Sustainability Awards. The Awards recognize federal agencies and employees who have made transformational efforts to advance sustainability and climate resilience within their organization. In 2023, DOE launched its initiative to transform more than 34,000 acres of DOE-owned lands into sites of utility-scale clean energy generation and storage, which includes land at Idaho National Lab, Hanford, WIPP, SRS, and the Nevada National Security Site (NNSS). From PAS, **Pete Rodrik**, **Yolanda Robinson-Freeman** (Specialty Acquisition Branch Manager, PAS-311), **ShaKiesha Donley** (Contract Specialist, PAS-311), and **Jill Zubarev** (Senior Advisor, PAS-1) worked with NNSA and DOE colleagues on this project, wrote the RFP and RFQ, participated in Information Day, coordinated with DOE, and reviewed proposals as part of the Evaluation Team. On June 12, 2024, NNSA [announced](#) the selection of Estuary Power, LLC and NV Energy to enter into negotiations for a realty agreement to develop a **200-megawatt solar project** on **2,400 acres** at the NNSS.



On December 7, Dr. Marv Adams presented **Ariane Kaminsky** (Director, PAS-21) with the Defense Programs Award of Excellence for exceptional development of a risk-based oversight process and improvements for contracting actions. Under EMDI 9, NNSA has implemented a risk-based oversight approach for contracting and procurement that streamlines the federal review and approval process. The process has **accelerated from an average of 26 days to an average of 7 days**. PAS has successfully brought together the community of contracting officers and M&O partners to discuss

common challenges and identify innovative solutions to support the mission.

Office of Secure Transportation (OST) Construction Projects

The **Construction Acquisition Branch (PAS-312)** managed two of the largest minor construction projects for OST Agent Operation Western Command – the Vehicle Maintenance Facility and the Agent Facility. The Vehicle Maintenance Facility (35,000 square feet) was completed in May 2024, and the Agent Facility (25,000 square feet) will be ready for occupancy in March 2025.

Office of Security Transportation Agent Operation Western Command Vehicle Maintenance Facility

CO: Frank Gonzales
CS: Michael Chavez
COR: Bob Ratzer



Phase 1 of concrete masonry walls is completed. Installation of steel trusses and bracing begins. Perimeter poles for fencing is completed. Perimeter lighting is finalized. Interior framing of priority walls has commenced.



OCT

Contractors are installing wet piping. Plumbing and electrical contractors have begun rough in work. Phase 3 of the roof is complete. 400 cubic yards of concrete were poured.



NOV

Contractors are sheet-rocking office areas. Plumbers and electricians are finalizing rough-in. HVAC rough-in is completed. Truss bearing elevation on Maintenance Bays and Phase 3 Vault Type Room Bays are completed. Metal stud framing is complete.



DEC

A "Top Out" ceremony was held. Participants signed a banner hung from a truss. Nicholas Couty, VMF Project Manager, hung an American flag owned by his grandfather who served in WWII.



JAN

Feb

Phase 1 of the stucco is complete. Work is progressing in Phases 2 & 3. The ceiling grid install has begun, interior painting has been completed in Phase 1, and restroom tile work and cabinetry is commencing.



Mar

Aluminum door frames are delivered and will be installed. Carpet in office areas is instilled. Furniture installation has commenced. Infrared heaters are being installed under Phase 2. The 5-ton bridge crane was successfully installed. All Quality Control tests were passed.



Apr

Project is on track to be completed by May 24. Total building commissioning will begin on May 3. Life Safety Systems Fire Alarm and Fire Suppression final acceptance is scheduled on May 9. As-built, O&M's and Warranty closeout documentation are underway.



May

After ~12 months, the new, 35,000-square foot, state-of-the-art VMF is complete. This is a great example of collaboration between PAS, OST, Perikin Enterprises, LLC, and their sub-contractors. 250 personnel were employed. On May 23, a ribbon-cutting ceremony marked the completion. PAS is excited to see this project from design on a sheet of paper to a building standing right before our eyes.



The Vehicle Maintenance Facility allows OST to continue their important mission for the safe and secure transport of government-owned special nuclear materials in the contiguous United States.

Office of Secure Transportation Agent Operation Western Command Agent Facility.

CO: Leon Archuleta, Jennifer Quartemont,
Frank Gonzales
CS: Jennifer Quartemont, Kevin Roybal
COR: Lisa Swift

Oct

The exterior walls are being constructed through the building system called Insulated Concrete Forms. Superstructure steel beams for the main bearing wall of the main building and the large concealment canopy were constructed. Metal decking was placed on the canopy.



Nov

Concrete slab is nearly entirely poured. Steel trusses are being set into place. The armory ceiling is prepared for concrete pouring. The November 28 Site Safety Spot Check showed all are working safely. A contract change was made to accommodate a narrower armory door.



Dec-Jan

Roofing is up. HVAC and electrical work have begun. The team is reviewing and approving the interior finishes of the building. Weekly onsite meetings and inspections continue. PAS Team says **engagement** is the key to keeping on schedule and within budget.



Feb-Mar

Studs for interior walls are being constructed. Rough-in for all trades (electrical, plumbing, etc) is installed. All construction trades (electrical, plumbing, roofing, structural) are successfully ongoing. Installation of insulation, stud framing, stucco/coating, roof deck, ceiling, and sheetrock is continuing.



Apr-May

PAS Team incorporated an in-scope modification to provide new furniture and clarity to the office space; saving the Government time and money. Major construction (perimeter fencing, site grading, framing, and sheetrock) is completed. Facility is >60% completed.



Jun-Jul

Interior construction is ongoing with multiple phases in different areas of the building. Permanent power turned on. Exterior construction (sidewalks, stone veneer, drainage riprap, stucco, roofing, mechanical, electrical, and site grading) continues. ~90% construction completed.



Aug

PAS Team modified contract to incorporate minor changes for furniture and computer storage ventilation, with no impact on schedule. Furniture is delivered. Project is entering final stages of construction. Modification to clarify existing fencing is completed and stabilized security.



Sep

Construction efforts are concluding. Lights are installed in finished rooms, electrical work is completed in large conference areas, ceiling grids are hung, and ceiling tiles are placed. Final reports for other elements are expected in early November.



The Agent Facility allows OST to continue their important mission for the safe and secure transport of government-owned special nuclear materials in the contiguous United States.

Acquisition Services

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October, Suspension and Debarment (S&D) FY 2023 Section 873 Report: **Temí Osinuga** (Procurement Analyst, PAS-213) collated and prepared the NNSA S&D annual report for submission to the OMB through the ISDC. The report detailed NNSA's suspension and debarment actions for the fiscal year, which included OIG referrals, notices of proposed debarments, notices of debarments, debarment types – conviction/fact based etc. **Sandra Linhares** (Procurement Analyst, PAS-111) assisted with providing Albuquerque data for the report. The report noted **54 total actions** for NNSA and was submitted in a timely manner.

October, Agreement with U.S. Department of State Language Services: In support of NA-20's Office of Global Material Security, **Jeff Sena** (Team Lead, PAS 315) successfully awarded a **5-year Interagency Agreement (IAA)** with the U.S. Department of State for Language Services. The agreement provides translation and language conformance certification when DNN negotiates agreements with partner countries on nonproliferation projects, projects to remove, eliminate, secure, safeguard, and manage nuclear/radiological materials, and projects to develop technologies that detect nuclear and radiological proliferation.

November, Acquisition Innovation Advocates (AIA) Council: **Honey Smalls** (Procurement Analyst, PAS-111) reviewed and provided comments on the OMB Report on Use of Innovative Acquisition Practices in Federal Procurement. Honey's input for NNSA identified several innovative elements that improved the final report.

November, Weather Service Subscription Continued: In support of the OST Federal Agent Program (FAP) convoy operations, **Brenda Hamilton** (Contract Specialist, PAS-315) executed a modification to exercise the last option year for continuation of Weather Service Subscription for the Transportation Emergency Control Center (TECC) in Albuquerque and the Auxiliary TECC in Fort Chaffee, Arkansas.

November 15, Contract Scope Determination Training: **Gilbert Martinez** (Branch Manager, PAS-315) requested Contract Scope Determination Training as on-the-job training for PAS buyers. Matt VanWormer (GC-30) provided the training for **54 staff** from all **3 Divisions**.

January 5, NA-MB Funding Opportunity Announcement: **Kristee Hall** (Team Lead, Financial Assistance Team, PAS-311) and **Kristin Wegner** (Grants Specialist, PAS-311) released Notice of Funding Opportunity (NOFO) (DE-FOA-0003285) in support of NA-MB's Minority Serving Institutions Partnership Program (MSIPP) in the estimated amount of **\$25M**. The objective of the award is to collaborate with consortia partnerships consisting of Minority Serving Institutions and Tribal Colleges and Universities with a focus on building and supporting the workforce capacity of the NSE by: (1) expanding scientific and technical knowledge in the areas of Advanced Manufacturing, Cybersecurity, Engineering, or Nuclear Security, (2) providing experiential learning opportunities for students in STEM related disciplines, (3) building

and strengthening research and education capacities of the participating institutions, and (4) promoting collaborations between Institutions of Higher Education and the NSE. This NOFO incorporates a streamlined approach, allowing for applications to be submitted and reviewed based on key dates and available funding within a **rolling 5-year open period**.

January, STRIPES Trainings: STRIPES training was provided by the **Systems and Acquisition Tools Team (PAS-111)** to CORs in NA-IM, as well as the **Financial Assistance Team (PAS-311)** and **Supplies and IA Team (PAS-315)**.

January, FY23 Competition Advocate Report: **Temi Osinuga** (Procurement Analyst, PAS-213) prepared the annual competition advocate report for SPE approval and submitted to DOE-MA. Temi coordinated with Supply Chain Management Center (SCMC) POCs on cost savings data and worked with **Tocarra Horsey** (Procurement Analyst, PAS-111) to collate NNSA data from SAM.gov for inclusion in the report. The report indicates that NNSA continues to demonstrate commitment to competition by maintaining most of the significant increases from FY22. Temi successfully negotiated a significant reduction to NNSA competition goals for the Other than M&O contracting activity that had not been revised since NNSA transitioned from multiple acquisition centers to **3 major acquisition centers** in 2016.

January, Suspension and Debarment (S&D): **Temi Osinuga** (Procurement Analyst, PAS-213) prepared a Notice of Proposed Debarment (NOPD) package for SPE/Suspension and Debarment Official approval. Temi coordinated with the OIG, and worked with Matt Butsick (NA-GC) to ensure that the documents included pertinent information relating to the case. The party has been notified of the proposed debarment action accordingly.

January, OIG/GAO Audits: **Sue Combs** (Procurement Analyst, PAS-213) attended GAO Exit Conference - NNSA Recruitment & Retention (106167); GAO Exit Conference on NNSA Recruitment and Retention (M&O) (106861); and IG Preliminary Draft Meeting: NNSA's Energy Savings Performance Contract (ESPC) with NORESO at Pantex (A22AL016). Sue coordinated with applicable offices to obtain requested documentation and responses to OIG/GAO, as appropriate.

January 16, OST TRACOM Facilities Maintenance Services: An Equitable Adjustment was requested in accordance with implementing Department of Labor's revised Wage Determination and contract clause FAR 52.222-55 Minimum Wages for Contractor Workers Under Executive Order 14026. **Katy Probst-Maine** (Contracting Officer, PAS-315) executed a bilateral modification for OST/DOE/NNSA Facilities Maintenance Services Task Order #89233120FNA400270 in the amount of **\$106,310**. **Krystal Rodriguez** (Cost/Price Analyst, PAS-113) provided thorough pricing analysis resulting in a government **savings of \$7,134K**.

January 22, Interagency Agreement with the U.S. Army Corps of Engineers: In support of Savannah River Field Office, **Jeff Sena** (Team Lead, PAS-315) and **Kim**

Robey (Contractor Support, Chenega Professional and Technical Services) awarded an Interagency Agreement with the U.S. Army Corps of Engineers, Charleston District, to perform all work necessary to fully design and build an administrative facility for the Savannah River Field Office in Aiken, South Carolina. The **Policy & Oversight Branch (PAS-111)** assisted with the Congressional notification, and the NA-GC review was completed by Jose Figueroa. Total Award Value is **\$221M**.

January 22, Modification for HEU: Jeff Sena (Team Lead, PAS-315) issued a modification totaling **\$27,512,224** to Tennessee Valley Authority to add **1.8 Metric Tons** of HEU to be processed and downblended for national security programs.

January 24, New Funding from NA-20 to the Global Maritime Crime Program with UNODC: The **Program Support Acquisition Branch (PAS-315)** made an increase in funds of **\$3,325,754**, to the United Nations Office of Drugs and Crime (UNODC) for a non-competitive grant (DE-NA0003959) for the project “Global Maritime Crime Program-Engagement and Regional Maritime Support,” under the NA-20 Office of Global Material Security. The success of this project is encouraging and, since its inception at UNODC, continued efforts of engaging and providing outreach and training support for countries around the Indian Ocean region and other regional expertise to NA-20’s Office of Nuclear Smuggling Detection and Deterrence has led to the most recent increase in scope and funding.

January 29, NA-24 Table-Top Exercise: In support of NA-20’s Office of Nonproliferation & International Security, **Brenda Hamilton** (Contract Specialist, PAS-315) awarded a new IA order under the Master GT&C with the U.S. Department of the Navy, Naval Postgraduate School (NPS) to conceptualize, develop, and execute Track 1.5 and Track 2 workshops and/or dialogues and tabletop exercises, in the amount of **\$272,245**.

January 31, Design Integration Construction Communications and Engineering (DICCE2) Contracts: The **Construction Acquisition Branch (PAS-312)** awarded a three-month de facto bridge contract for continuation of services for NA-20’s Nuclear Smuggling Detection and Deterrence (NSDD) mission. The NSDD Program builds, strengthens, and indigenizes partner countries’ baseline operability to detect, disrupt, and investigate radioactive/nuclear smuggling. The work under the DICCE2 Contract takes advantage of political agreements that take time to implement; and successful realization of the goals of those agreements relies on political momentum as well as working relationships between the partner country governments, NSDD Program, and contractor personnel working in the country daily.

February, Suspension and Debarment: Temi Osinuga (Procurement Analyst, PAS-213) prepared a Notice of Debarment (NOD) and two Notices of Suspension (NOS) packages for SPE/SDO approval. Temi worked with Matt Butsick and Jose Figueroa (both from NA-GC) and coordinated with the OIG to ensure the documents included pertinent information relating to the cases. Temi coordinated with **Jay Howard-Brock** (Contractor Support, PAS-213) to ensure the parties were notified accordingly and

published the exclusions information in SAM.gov to ensure the Government's interest is protected.

February, NNSA Service Contract Inventory (SCI) Report: The NNSA SCI Report was prepared/coordinated by **Honey Smalls** (Procurement Analyst, PAS-111) and submitted to DOE **19 days early**, with amazing support from **Toccara Horsey** (Procurement Analyst, PAS-111). In accordance with FAR Subpart 4.17, the Department is required to compile annually an inventory of service contracts performed for, or on behalf of, the agency during the prior fiscal year to determine the extent of the agency's reliance on service contractors.

February, FY23 NDAA Annual Congressional Tasker: Spencer Hatcher and Bernadette Kerkhoff (Procurement Analysts, Systems and Acquisition Tools Team, PAS-111) facilitated the collection of FTE and other funding data for NNSA Support Service Contracts that were active during FY23. The NDAA requires an Annual Briefing by the Administrator in conjunction with the submission of the budget.

February, First Quarter SPE Assurance Letter for Data Act: Toccara Horsey (Procurement Analyst, PAS-111) prepared the Assurance Letter for SPE signature and submitted to the CFO through DOE to satisfy the request for certification and quality assurance of Acquisition and Financial Assistance Data.

February, FY23 Federal Procurement Data System-Next Generation (FPDS-NG) Data Quality Review: Spencer Hatcher (Procurement Analyst, PAS-111) completed and submitted to DOE to comply with the long-standing Office of Federal Procurement Policy (OFPP) memorandum dated May 31, 2011. Review of award information in the FPDS-NG is required to ensure the data is complete and accurate per data certification requirements by OMB.

February 6, NA-20 Funding Opportunity Announcement: Virginia Hernandez (Grants Officer, PAS-315) released Notice of Funding Opportunity (NOFO), DE-FOA-0003180, from NA-20's Office of Research and Development (R&D) for **\$50M for 2 new or renewal applications of \$25M each** for the "Consortia for Nuclear Nonproliferation" projects. The objective of the award is to drive innovative research that develops technologies and expertise to detect foreign nuclear proliferation activities and produce technologies for integration into operational systems by leveraging capabilities at the DOE Laboratories, Plants, and Sites, as well as at universities and within private industry.

February 14, NNSA Procurement System Overview Training: The **Policy & Oversight Branch (PAS-111)** hosted an in-person Procurement System Overview session. Over **40 participants** attended, consisting primarily of new federal and contractor employees supporting PAS. **Martin Baca** (Branch Manager, PAS-113) provided information on requesting Pricing Branch assistance. **Bernadette Chacon** (Program Specialist, PAS-111) briefed valuable PAS Security Liaison Program information. **Sandra Linhares, Honey Smalls, Reina Serino, Anne Peel,** and

Spencer Hatcher (Procurement Analysts, PAS-111) provided information on NNSA Leadership, Authority Flow Down/Policy & Guidance, and the NNSA Coordination and Approval Process (CAP). The training concluded with a virtual demo of SharePoint.

March, Aerojet Subcontract: **Laura Gideon** (Contract Specialist, PAS-212) and **Jeffery Bland** (Procurement Analyst, PAS-211) worked closely with staff in NA-192 to ensure all necessary actions to award a critical subcontract were completed within a challenging time frame. **Sarah Hammond** (Supervisory Contract Specialist, PAS-211), **Ariane Kaminsky** (Director, PAS-21), and **William “BJ” Quigley** provided critical support, guidance, and decisions on execution.

March, B16-13 New Start Funding: PAS and their budget partners worked diligently to go above and beyond in support of the new start for the B16-13 Project that was delayed due to the continuing resolution. The team included **Laura Gideon** (Contract Specialist, PAS-211), **Shannon Adams** (Support Contractor, PAS-211), **Spencer Hatcher** (Procurement Analyst, PAS-111), and several members of MB including but not limited to Anthony Oroyan, Renee Addison, and David Hattrup.

March, PERT Tiger Team: **Sarah Hammond** (Supervisory Contract Specialist, PAS-211), **Fred Romo** (Contract Specialist, PAS-211), and **Michelle Jordan** (Procurement Analyst, PAS-213) are active members of the Procurement Evaluation and Re-engineering Team (PERT) Tiger Team formed in June 2023. The Tiger Team includes federal and contractor representatives from the Offices of Science, Environmental Management, and Nuclear Energy. The team was tasked to conduct a comprehensive review of the PERT process to identify redundancies, inefficiencies and opportunities for improvement. The team identified the reduction of Attachment K, streamlining Attachment F – File Review Checklist, eliminating duplicative documents and content in the PERT process; and developing communications and training for the new processes. These improvements will be implemented immediately on all future PERTs.

March, LLNL Engineering Support Contract: **Karina Mansfield Zubiate** (Contracting Officer, PAS-313) awarded a **5-Year, \$2.7M** 8(a) follow-on contract for Engineering Support to the LLNL.

March 4, Office of Stockpile Production Integration (NA-121): **Jeff Sena** (Team Lead and Contracting Officer, PAS-315) coordinated with National Institute of Standards and Technology (NIST) in converting the General Terms and Conditions to G-Invoicing. The purpose of the agreement is for NIST Material Measurement Laboratory, Chemical Sciences Division and the NIST Information Technology Laboratory, Statistical Engineering Division to provide written certifications, productions, and measurement plans to **5 DOE Laboratories**. Total award value is **\$1,500,000** for a period of **5 years**.

March 4, Nevada Field Office: **Jeff Sena** (Team Lead and Contracting Officer, PAS-315) coordinated and awarded the General Terms and Condition (GT&C) in G-Invoicing with the National Oceanic and Atmospheric Administration (NOAA), Air Resources Laboratory, Special Operations and Research Division, (ARL/SORD). ARL/SORD will

provide three highly technical subject areas; meteorology, climatology, and Atmospheric Transport and Dispersion. This essential support is based in boundary-layer meteorology, test-range meteorology, atmospheric research, fallout phenomenology, emergency response, and environmental monitoring. Total award value is **\$21,737,000** for a period of **10 years**.

March 8, OST for Administrative Support: The **Program Support Acquisition Branch (PAS-315)** awarded a contract modification, resulting in an overall price increase of **\$198,412**, to incorporate additional in-scope PWS requirements to support the OST Office of the Chief of Staff in its budgeting responsibilities. The notice to proceed for hiring was issued on March 8. **Amber Doan, Johnny 'Karter' Montano**, (Contract Specialists, PAS-315) and Romil Mendoza (COR) executed this modification.

March 28, Pantex Wind Farm Repairs: **Eugene Mitchem** (Contract Specialist, PAS-311) and **Yolanda Robinson-Freeman** (Branch Manager, PAS-311) executed the work for the substation repair at the Pantex Wind Farm, which have been completed.

April, Predictive Science Academic Alliance Program IV Notice of Funding Opportunity: The NNSA Office of Advanced Simulation and Computing with support from Institutional Research and Development Programs, LLNL, LANL, and SNL is initiating the next phase of its academic program called Predictive Science Academic Alliance Program IV or (PSAAP IV). PSAAP IV is including an additional focus to this cohort's Notice of Funding Opportunity (NOFO) – the development and application of AI and machine learning technologies to improve quantified predictive capabilities. The NOFO was executed by **Kristin Wegner** (Grant Specialist, PAS-311) and **Kristee Hall** (Grant Officer, PAS-311). Pre-Applications are due on June 27, 2024, and full applications are due on September 30, 2024.

April 1, Los Alamos Electric Coordination Agreement: The Los Alamos County Electric Coordination Agreement, a cost sharing agreement between Los Alamos County and the LANL to share resources to provide the utility needs of the lab, is in the final draft stage of requirement package. Some additional resource exhibits are being added to mitigate the power shortage issues at the San Juan coal plant that is being decommissioned. **Matt Barela** (Contracting Officer, PAS-311) sent the draft PWS with attachments to LAFO for an internal review process, which is expected to be completed by April 1.

April 9, Autonomous Ion Mass Spectrometer Sentry (AIMSS): **Jeff Sena** (Team Lead and Contracting Officer, PAS-315) and **Kim Robey** (Contract Support – Chenega Professional and Technical Services, Contract Specialist, PAS-315) awarded an Interagency Agreement between NNSA/LAFO and the Air Force Academy to provide transportation to the International Space Station on the Space Test Program mission for data management services and to support the AIMSS. AIMSS is a space-based instrument that will detect the thruster plume exhaust of a proximate spacecraft. Total award value is **\$524,539**, for a period of **5 years**.

April 15, Facilities Maintenance & Vehicle Maintenance, Defacto Bridge Extension: **Sandra Brady** (Contracting Officer, PAS-315) is pursuing a Defacto Bridge Extension with the AbilityOne Contractor (Skookum) for continued support to the OST Agent Operations Eastern Command (AOEC) with Facilities Maintenance and Vehicle Maintenance Facilities in Oak Ridge, TN, and the Vehicle Maintenance Facilities of the Transportation Safeguard's Training Site (TSTS) in Fort Chaffee, AR. The cost proposal was received for an additional **12 months (6-month base and one 6-month option)**. **Krystal Rodriguez** (Cost/Price Analyst, PAS-113), Brian Cooper (ACOR, NA-15) and Julio Weber (ACOR, NA-15) are providing the pricing analysis and technical evaluations for the preparation of the negotiation and the development of a Fair Market Price for the AbilityOne Commission and their approval to proceed with the award in June 2024.

April 15, Aircraft Maintenance & Support Services (AMSS): The **Program Support Acquisition Branch (PAS-315)** OST Services Team successfully completed the Solicitation, Pre-Negotiation Plan, Negotiations, Price Negotiation Memorandum, Congressional Contract Notifications, and Contract award for the AMSS Hybrid contract valued at **\$35.35M** in support of the OST Aviation Operations Division (AOD) mission. Through the outstanding effort of **Dalila Burton** (Contracting Officer, PAS-315), **Maria Fe Parker** (Contracting Specialist, PAS-315), **Ramon Martinez** (Price Analyst, PAS-113), and Anh Nguyen (Legal Advisor), the Contract was awarded ahead of schedule on April 15 with a **5-year** period of performance through 2029. The AMSS Contract is a follow-on contract for aircraft maintenance, inflight/ground support, and equipment maintenance for two Boeing 737-400 Combi aircrafts and one Boeing 737-700 Flex-Combi aircraft.

April 17, MA-64 Relocation Purchase Order: **Stacey Halverson** (Contracting Officer, PAS-313) awarded another **\$100K** Relocation Purchase Order for MA-64 within **1 business day** from receipt of Program's Request.

April 17, Defense Logistics Agency Award: **Jeffery Martinez** (Contract Specialist, PAS-315) and **Jeff Sena** (Team Lead and Contracting Officer, PAS-315) awarded an Interagency Agreement between NNSA and Defense Logistics Agency, an overarching General Terms and Conditions (GT&C), for Copier Services, Aerospace Products, Class IV/VII: Construction & Equipment (Facilities Maintenance, Equipment, Wood Product, Safety/Rescue Equipment), and Fuel. Total award value is **\$170,000,000** for a period of **10 years**. Future Orders will be placed against the GT&C.

April 18, Blanket Purchase Agreement (BPA) for Albuquerque Complex Furniture: **Brenda Hamilton** (Contracting Officer, PAS-315) harmonized with the customer and contractor in awarding a BPA with a small business contractor for **2 years** for Haworth Furniture. This BPA allows new products to be procured to match and configure existing furniture already in place at the ABQ Complex. This agreement will prevent poor quality, varying wall heights, variation of storage space and workspace, and avoid the cancellation on the manufacturer's lifetime warranty. BPA ceiling limit set at **\$150,000**, single call limit of **\$50,000**.

April 19, Pantex Metal Trades Council (MTC) Labor Agreement Reached:

Consolidated Nuclear Security, LLC (CNS) negotiated a new labor contract with the MTC at the Pantex Plant. CNS negotiations were contentious at times and required close monitoring from NNSA to ensure a fair agreement was reached with no mission impacts. **Samantha Jones** (Industrial Relations Specialist, PAS-212) was vital to this process, supporting the review and recommendation of the parameters, and keeping leadership (HCA, SPE, PAS-1, NFO, NA-3) apprised of daily changes.

April 22-26, Procurement Evaluation and Re-Engineering Team (PERT) Review for AMES Laboratory:

Shirley Clayton (Procuring Contracting Officer, PAS-211) led the PERT Review for the DOE AMES Laboratory. **Sue Combs** (Procurement Analyst, PAS-213), **Derek LaHouse** (Procurement Analyst, PAS-213), **Cory Price** (Procuring Contracting Officer, PAS-211), and **Audrey Rischbieter** (Administrative Contracting Officer, SRS) assisted with the AMES PERT.



May 1, Federal Law Enforcement Training Center (FLETC) Cartridge, 5.56

Millimeter (MM): In support of OST, **Brenda Hamilton** (Contracting Officer, PAS-315) coordinated with DHS and the FLETC Headquarters in awarding Cartridge, 5.56MM, Frangible, semi-jacketed, 50GR ammunition utilizing DHS's Department-wide IDIQ contract. The contract provides frangible training ammunition in multiple handgun and rifle calibers, and 12-gauge shotgun rounds for personnel training.

May 7-20, Relocation Services: **Stacey A. Halverson** (Contracting Officer, PAS-313) singlehandedly awarded **4 separate Relocation Purchase Orders** – one for **\$60K**, two for **\$61.3K**, and one for **\$27.3K** – supporting MA-64, and all within **9 business days**.

May 14, Conceptual Design Package Development for the Pilot Scale: In support of the Office of High Explosives and Energetics (NA-193), **Jeff Sena** (Contracting Officer, PAS-315) and **Kim Robey** (Contractor Support - Chenega Professional and Technical Services, PAS-315) coordinated and awarded a modification valued at **\$13,500,000** to the U.S. Navy, Naval Surface Warfare Center Indian Head Division. The agreement facilitates U.S. naval support to NNSA for Conceptual Design Package Development for the Pilot Scale Triaminotrinitrobenzene (TATB) Synthesis Facility. The Interagency Agreement is valued at **\$59.5M**.

May 21, Agent Operation Central Command (AOCC) Infrastructure Project: **Frank J. Gonzales** (Contracting Officer, PAS-312), **Michael Chavez** (Contract Specialist, PAS-312), and Bob Ratzer (COR) hosted the **90% design review** along with the Prime

Contractor on May 21, 2024. Progress on the design portion is significant, and the project will commence construction soon. The AOCC Infrastructure Project is crucial for Pantex, since it will lay the groundwork for future facilities/projects at the site and play a large role in allowing our OST customer the ability to effectively execute their mission.

May 24, Upcoming NNSA Procurement Management Review (PMR): The **Acquisition Policy & Oversight Division (PAS-11)** announced an upcoming PMR (formerly known as self-assessment reviews) of Other than M&O contract actions. Under NNSA's Pilot Program, the **Policy & Oversight Branch (PAS-111)** conducted preliminary planning to begin in-depth file review of awards for the past 2-3 years with a value under **\$25M** for the instant action. Financial Assistance, Simplified Acquisition, and Interagency Agreements will be excluded from this PMR. A list of the files selected for review will be sent out in June.

June, OST Agent Operation Central Command (AOCC) Relocation Planning Improvements: **Frank J. Gonzales** (Contracting Officer, PAS-312), **Michael Chavez** (Contract Specialist, PAS-312), **Donovan Lucero** (Alternate Contract Specialist, PAS-312), and Bob Ratzer (Contracting Officer Representative, NA-15) are properly administering the project and appreciate the steady progress at the AOCC site at Pantex Plant in Amarillo, TX. The design portion of the project is completed. The team will formally issue the Notice to Proceed to kick-off the construction. The goal is to plat out building sites, paved area for parking, streets, utility extension routes, and utility distribution for OST's future development at the site.

June, STRIPES COR Training: The **Policy & Oversight Branch (PAS-111) Systems & Acquisition Tools Team** provided STRIPES COR Training on June 11, 20, and 27, that focused on navigating through STRIPES and PR Preparation Approved Financial Exceptions (AFEs). The team trained **60+ CORs** over 3 days. On June 27, **Bernadette Chacon** (PAS Security Liaison, PAS-111) provided training on Facility Clearance and DCSA KMP actions.

June 4, BPA Breaching Tools, Accessories, and Materials: In support of OST Special Response Force, **Brenda Hamilton** (Contracting Officer, PAS-315) awarded **2, 5-year** (ceiling amount of **\$750K**) Blanket Purchase Agreements (BPA) to a small business. This allows the Contracting Officer to place calls in support of OST for the purchase and delivery of non-explosive breaching materials, to include breaching tools, expendable breaching materials, and warranty. The BPA eliminates the number of Brand Name Justifications required for certain tools.

June 5, Interagency Agreement with GSA: In support of the NNSA Office of Cybersecurity (IM-10), **Kim Robey** (Contractor Support-Chenega Professional and Technical Services, Contract Specialist, PAS-315) and **Jeff Sena** (Contracting Officer, PAS-315) awarded an Interagency Agreement with the GSA for Design and Modification to Joint Cyber Facility, Denver Federal Center, Lakewood, Colorado. Total award value is **\$675,486**.

June 10, Interagency Agreement with NASA: In support of the Sandia Field Office, **Maria Chavez** (Contract Specialist, PAS-315) and **Jeff Sena** (Contracting Officer, PAS-315) awarded a **5-year** Interagency Agreement between NNSA and NASA for Support of Sounding Rocket Initiatives. NASA will provide flight vehicle systems engineering consultation for mechanical, electrical, navigation, guidance, control, flight performance, flight safety, ground safety, instrumentation, communications, and software. Total award value is **\$9,600,853**.

June 12, NNSA Property Council Meeting in Santa Fe: The **Personal Property Branch** (PAS-112) attended the annual NNSA Property Council Meeting. The meeting brings together M&O Contractors and the NNSA OPMO in an open format to discuss successes, issues, and new initiatives, as well as items on the horizon that affect personal property management across NNSA's M&O Contracts.

June 13, Contract Bridge Extension for OST Agent Operations Eastern Command (AOEC) Maintenance Facilities and VMF/MEMF Maintenance Facilities: In support of OST, **Sandra Brady** (Contracting Officer, PAS-315) awarded a bridge modification extending Skookum, an AbilityOne Non-Profit contract, for an additional **12-month period** (6-month base period and one 6-month option period) for continued Facilities and Vehicle Maintenance Support Services at the AOEC in Oak Ridge, TN, and continued Vehicle Maintenance Support Services Facilities at Fort Chaffee, AR.

June 20, Interagency Agreement with the U.S. Army Corps of Engineers: In support of NA-80, **Kim Robey** (Contractor Support-Chenega Professional and Technical Services, Contract Specialist, PAS-315) and **Jeff Sena** (Contracting Officer, PAS-315) awarded an Interagency Agreement with the U.S. Army Corps of Engineers for Evaluating Structural Hardening Measures Weapons Effect Testing/Model Simulation for Critical Infrastructure in Ukraine. Total award value is **\$2,000,000**.

June 24, Air Charter Emergency Services (ACES): The **Program Support Acquisition Branch (PAS-315) OST Services Team** awarded a **5-year** contract for ACES valued at **\$349,140**. The ACES requirement augments the OST aircraft fleet by providing local, large body cargo, and nonscheduled passenger air charter services on an emergency basis. **Johnny 'Karter' Montano** (Contracting Officer, PAS-315) executed the award one month ahead of schedule. Alex Bapty (NA-156) and Katy Probst-Maine (NA-156) are the CORs supporting this contract.

June 28, Facilities Maintenance Services Task Order (TO) Price Adjustment: The **Program Support Acquisition Branch (PAS-315) OST Services Team** awarded a modification due to the Contractor's Request for Equitable Adjustment (REA) resulting from the Department of Labor's Wage Determination No. 2015-51443, Revision 21. **Ramon Martinez** (Cost/Price Analyst, PAS-113) provided a thorough analysis to develop the Government's position. **Dalila Burton** (Contracting Officer, PAS-315) executed a bilateral modification to incorporate the applicable price adjustment for specific labor categories impacted on the OST Facility Maintenance TO.

June 28, New Helicopters Delivered to NNSA to Support Radiological Security:

PAS supported the procurement of **2 new AgustaWestland 139 (AW139) helicopters**, valued at **\$45M**, for the NA-80 Nuclear Emergency Support Team (NEST). NEST uses the helicopters, which are equipped with specialized radiation detection systems, to perform baseline radiation measurements for large public events and to deploy in response to nuclear and radiological incidents and accidents in the United States and overseas. These helicopters replaced two Bell 412s that were in service nearly 30 years. **Yolanda Robinson-Freeman** (Specialty Acquisition Branch Manager, PAS-311) thanks **Shakiesha Donley** (PAS-311), **Ernesto Jayme** (PAS-311), and **Jeff Sena** (PAS-315), among others, who helped make this happen.



July, NNSA Procurement Management Review (PMR) Update: **Sandra Linhares** (Procurement Analyst, PAS-111) prepared analytics of transactional file reviews in support of NNSA PMR. A team of Procurement Analysts from the **Policy & Oversight Branch (PAS-111)** and **Strategic Initiatives Branch (PAS-213)** completed the PMR review of transaction files and covered awards for the past **2-3 years** with a value under **\$25M** for the instant action. Lines of inquiry will be developed in August to follow-up on systemic findings/critical items.

July 1, Acquisition Support Services Task Order (TO): The **Program Support Acquisition Branch OST Services Team** (PAS-315) issued an RFP to incorporate additional labor categories for Support Services Contractors. **Dalila Burton** (Contracting Officer, PAS-315) and **Jeffrey Bland** (COR, PAS-213) developed a Government Estimate for additional FTE positions to assist the customer with budgeting. The additional labor categories will support PAS needs with administrative services and for pre-solicitation, solicitation, and administration in support of OST services requirements.

July 2, Medical Support Services for OST Medical Program: **Maria Fe Parker** (Contracting Officer, PAS-315) resolved Pricelist issues through coordination with the Contractor. Ms. Parker, **America Salazar** (Price Analyst, PAS-113), and Marlene Griego (COR) successfully completed the negotiations for an **\$11,128** Request for Equitable Adjustment (REA) with no exceptions from the contractor. The bilateral modification incorporates the applicable price adjustment for specific labor categories impacted on the OST Medical Contract.

July 3, General Equipment List Established for NA-81: The **Personal Property Branch (PAS-112)** provided guidance and facilitated the establishment of a General Equipment List (GEL) for the Office of Nuclear Incident Policy and Cooperation (NA-81). NA-81 carries out domestic and international capacity-building programs, assists in

developing domestic and international policy in nuclear incident response, and provides nuclear and radiological technical support to U.S. and international partners. The final GEL was approved by NNSA General Counsel on July 3, 2024, which now enables NA-81 to expeditiously transfer personal property from the GEL in support of the program.

July 4, 9mm Ammunition, FBI IDIQ: Brenda Hamilton (Contracting Officer, PAS-315) coordinated with the FBI on using their Fixed Price Indefinite Delivery-Indefinite Quantity (IDIQ) Multiple Award Contract, a Fair Opportunity Determination, and awarded a delivery order for 9MM +P 147 grain ammunition in support of continued training and qualifications in sustaining OST's national security mission.

July 9, Interagency Agreement with the U.S. Army Corps of Engineers. In support of the Savannah River Field Office, **Jeff Sena** (Contracting Officer, PAS-315) and **Kim Robey** (Contractor Support-Chenega Professional and Technical Services, PAS-315) awarded a **\$15M** Order against an Interagency Agreement with the U.S. Army Corps of Engineers, Charleston District, for a Design of the Y810 ADMIN Subproject Construction Maintenance Building and Procurement Warehouse.

July 10, OST Training Support Services: In support of the OST, **Amber Doan** (Contracting Officer, PAS-315) and Joshua Scherrey (COR, NA-15) were successful in accomplishing a modification to expand in-scope rental services to absorb the upcoming expiring Guardian Center and T1G facility rental services later this summer. This action allows OST to continue facility rental services for training events under the OST Training Support Services contract without having to issue a separate follow-on effort, therefore, reducing the OST portfolio, increasing streamline facility rental services, boosting small business dollars, and significantly reducing administrative efforts.

July 11, Interagency Agreement with the U.S. Air Force, Tonopah Test Range. In support of the Sandia Field Office, **Jeffery Martinez** (Contract Specialist, PAS-315) and **Jeff Sena** (Contracting Officer, PAS-315) coordinated and awarded a **5-year \$2.3M** Interagency Agreement between NNSA and U.S. Air Force, Tonopah Test Range, for Meals, Lodging, Communications Support, and Power Grid Maintenance.

July 17, Interagency Agreement with U.S. Air Force, Utah Test and Training Range: In support of Sandia Field Office, **Maria Chavez** (Contract Specialist, PAS-315) and **Jeff Sena** (Contracting Officer, PAS-315) coordinated and awarded a **5-year \$2.5M** Interagency Agreement between NNSA and US Air Force, Utah Test and Training Range for propellant, propellant cutting, and packaging to be used in fuel testing to support the NNSA nuclear deterrent mission.

July 19, Addition to BOP 540.6, Acquisition Coordination and Approval Process for Other Transaction Agreements (OTAs): **Anne Peel** (Procurement Analyst, PAS-111) received HCA/SPE approval for an addition to BOP 540.6, Acquisition Coordination and Approval Process for Other Transaction Agreements (OTAs), which will delineate required reviews.



July 23, Blanket Purchase Agreement for Breaching Equipment: In support of OST Special Response Force, **Brenda Hamilton** (Contracting Officer, PAS-315) and **Christin Armijo** (Contract Specialist, Chenega Professional and Technical Services, PAS-315) awarded a **third five-year \$750K** Blanket Purchase Agreement (BPA) to a small business. This allows the CO to place calls for the purchase and delivery of non-explosive breaching materials to include, breaching tools, expendable breaching materials, and warranty. The BPA reduces the number of Brand Name Justifications required for future awards.

July 23, OST Facility Maintenance Services Task Order: The **Program Support Acquisition Branch OST Services Team** (PAS-315) incorporated changes to the Performance Work Statement to include **2 new buildings** – Vehicle Maintenance Facility and the Federal Agent Facility. These buildings will require facility maintenance services covered by the overall scope of the Task Order at a minimum level of operation for initial facility sustainment. Stuart Christianson (COR) identified the requirements and provided the Government estimate. **Krystal Rodriguez** (Price Analyst, PAS-113) established the pricing instructions. **Dalila Burton** (CO, PAS-315) and the COR held discussions with the contractor and issued a draft revised PWS.

July 25, Facility Maintenance Services Task Order, Price Adjustment Supporting the OST Training Command (TRACOM), Transportation Safeguards Training Site: The **Program Support Acquisition Branch (PAS-315) OST Services Team** awarded a **\$68K** modification closing out a Contractor's Request for Equitable Adjustment (REA) resulting from the Department of Labor's Wage Determination No. 2015-5141, Revision 24. **Ramon Martinez** (Price Analyst, PAS-113) provided analysis to develop the Government's position. **Dalila Burton** (Contracting Officer, PAS-315) executed a bilateral modification to incorporate the applicable price adjustment for the specific labor categories impacted on the OST TRACOM Task Order.

July 26, NA-20 R&D Contract: In support of NA-20, **Tracy CdeBaca** (Contracting Officer and Team Lead, PAS-313) awarded a **10-year** Research & Development Cost-Plus-Fixed-Fee (CPFF) type service contract entitled APEX.

August, Administrative Support Services for NPO: **Stacey Halverson** (Contracting Officer, PAS-313) awarded a **\$2.8M** Administrative Support Services contract under the Small Business Administration's 8(a) Program to support NPO.

August, Inventory Results: **Georgette Gurule** (Industrial Property Management Specialist, PAS-112) completed a review of FY24 Summary of Inventory Results for General Atomics. All property items were located and identified. She completed a review of SNL Math and Science Equipment Gift Request and Agreement to Living Truth Academy for an AmScope B120C Siedentop Binocular Compound Microscope. The microscope will be used by the high school in their Challenge Program to investigate scientific principles, teach students how to properly use equipment, and sharpen observation skills through hands-on labs.

August, Federal Automotive Statistical Tool (FAST) Submission: **Albert Mitchener** (Fleet Manager, PAS-112) coordinated with NNSA Fleet Sites to ensure the OMB A-11 Budget Submissions are completed and validated in the FAST. This effort involves guiding NNSA site fleet managers through updating agency-owned acquisitions and disposals, validating their data, and resolving any blocking or flagging errors. Consolidating and reviewing these submissions before forwarding them for final validation by DOE helps ensure that NNSA's fleet data is accurate and compliant with OMB and FAST guidelines before the data is uploaded in the FAST production database. The impact of this work is critical in supporting NNSA's strategic fleet management objectives and contributing to government.

August 6, NNSA New Employees STRIPES Training: The **Policy and Oversight Branch (PAS-111) Systems & Acquisitions Tools Team** conducted NNSA STRIPES training for new employees. PAS-111 trained on how to process solicitations, awards and modifications within NNSA using STRIPES; demonstrated how to run standard reports using iManage Data Warehouse (iDW)/ Business Intelligence (BI); and presented the means and methods that PAS-111 uses to provide individualized support to STRIPES users during one-on-one and section training.

August 6, Credentials Program Blanket Purchase Agreement (BPA): In support of the Office of Secure Transportation (OST), **Brenda Hamilton** (Contracting Officer, PAS-315) and **Christin Armijo** (Contractor Support-Chenega Professional and Technical Services, Contract Specialist, PAS-315) awarded a **second single source, 5-year BPA** with a ceiling of **\$100K** to a small business. This allows the PAS-315 Contracting Officer to place calls for the purchase and delivery Federal Law Enforcement Badges. The contractor's long history has the badge numbering system for agents, officers, and retirees, which is crucial to OST and the Law Enforcement field, and meets the Federal Agent Shields and Credentials requirements.

August 6-15, Personal Property Management System Reviews at Y-12 and Pantex: **Charles Chavez** (Industrial Property Management Specialist, PAS-112) conducted personal property management system reviews at the Y-12 National Security Complex and Pantex Plant. The reviews consisted of **4 core measures**: sensitive items, equipment, precious metals, and high risk. The reviews also consisted of the functions of personal property management: acquisition, receipt, government records, physical inventory, loans/mission support, subcontractor control, reports, relief of stewardship/disposition, utilization, maintenance, and property contract closeout. Interviews were conducted with contract personnel from each section.

August 9, OST Federal Agent Medical Direction Training and Support Services: In support of OST, **Maria Fe Parker** (Contracting Officer, PAS-315) led the procurement for the follow-on effort and resolved various issues. Ms. Parker, **Maria Chavez** (Contract Specialist, PAS-315), Merritt Helmken (COR, NA-151), and **Olivia Bland** (Price Analyst, PAS-113) obtained the approvals and released the RFP for a sole source acquisition. This follow-on effort is to ensure **50+ Federal Agents (FAs)** are trained and authorized to provide medical treatment under the direction of a contracted Medical Director. FA

Medics provide medical treatment to other FAs to support OST's ability to perform its essential transportation mission and ensure that public safety is maintained in accordance with the Homeland Security Presidential Directive.

August 12, Tritium Administration Building for Savannah River: **Jeff Sena** (Contracting Officer, PAS-315) and **Kim Robey** (Contractor Support-Chenega Professional and Technical Services, PAS-315) awarded a modification against an Interagency Agreement with the U.S. Army Corps of Engineers, Charleston District, for the New Tritium Administration Building for Savannah River, valued at **\$26M**.

August 15, Medical Supplies for NA-80: In support of NA-80, **Jeff Sena** (Contracting Officer, PAS-315) and **Christin Armijo** (Contractor Support-Chenega Professional and Technical Services, PAS-315) awarded an Order against an Interagency Agreement with the Defense Logistics Agency for Medical Supplies, valued at **\$1M**.

August 21, Personnel Relocation Purchase Order: **Stacey Halverson** (Contracting Officer, PAS-313) awarded a **\$4K** Personnel Relocation Purchase Order **within 48 hours** after receiving the initial request.

August 22, PAS Acquisition Support Services Master Indefinite Delivery/Indefinite Quantity (IDIQ) Ceiling Increase: **Dalila Burton** (Contracting Officer, PAS-315) issued a modification to increase the Master IDIQ ceiling by **\$1,115,527**. Dalila worked with the Small Business District Office and Matthew VanWormer (NA-GC) to increase the Master IDIQ ceiling for required in-scope changes to add FTE labor categories on an existing Task Order.

August 27-28, LAFO Purchase Card Review: **Melissa Brown** (Procurement Analyst and Organizational Program Coordinator (OPC), PAS-111) and **Sandra Linhares** (Procurement Analyst and Alternate OPC, PAS-111) conducted a Purchase Card Review at the LAFO. The review provided the opportunity to train and ensure compliance with the NNSA Government Purchase Card program. *Monitor QA*, an audit software program, was used to capture the transactional reviews and has helped to streamline the process and analyze the data. *Monitor QA* was initially purchased for use with the Procurement Management Review but also has proven effective with other reviews.

August 29, PAS Acquisition Support Services Task Order (TO): **Dalila Burton** (Contracting Officer, PAS-315) and **Jeffrey Bland** (COR, PAS-213) modified the Performance Work Statement requirements to incorporate additional labor categories for Support Services Contractors. Dalila negotiated and awarded a modification valued at **\$710,410**. The additional labor categories will support PAS with administrative services and the pre-solicitation, solicitation, and administration support for OST service requirements.

NNSA Office of Partnership & Acquisition Services (PAS)

